

The Saskatchewan Apprenticeship Awards Ceremony



Artisan Award
Kirk Guttman (1961-2018), Regina
 Presented by: Jeff Ritter Accepted by Sharon Guttman



Shown Sharon Guttman accepting this award from SATCC CEO Jeff Ritter.

Each year at the Saskatchewan Apprenticeship Awards Banquet put on by Saskatchewan Apprenticeship and Trade Certification Commission there are several awards given out.

The Artisan Award is awarded to individuals who went above and beyond to assist in the advancement of Apprenticeship Training in Saskatchewan.

Kirk Guttman was chosen by the Commission as the recipient of the 2018 Artisan Award presented at the 2018 Apprenticeship Awards Banquet held in Regina on November 2, 2018

Kirk was a long time Trade Advisory Board Member of the Plumber Board, Curriculum Board, Gas Fitter Board. He was also a Director for Saskatchewan Piping Industry Joint Training Board.

Kirk made a difference to our Industry in many ways. His passion for the trade and how it has evolved is a testament and validation for his receiving this prestigious award.

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Who we are:

United Association of Journeyperson and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada or "UA" as it is commonly known is a multi-craft union whose members are engaged in the fabrication, installation and servicing of piping systems. There are approximately 326,000 highly-skilled United Association members who belong to over 300 individual local unions across North America.

The United Association has been training qualified pipe tradespeople longer than anyone else in the industry. The UA boasts the premier training programs available in the industry today, including four-year apprenticeship programs, extensive journeyperson training, organized instructor training, and certification programs.

Founded in 1906, UA Local 179 is the local representing those union members working in the pipe trades in Saskatchewan. Our members include journeyperson and apprentice: plumbers, pipefitters, steamfitters, welders, refrigeration mechanics, sprinkler fitters, instrumentation techs and quality control.

UA LOCAL 179 OFFICERS & COMMITTEES

PRESIDENT - GREG MOORE

VICE PRESIDENT - BRANDON FAUL

BUSINESS MANAGER/FINANCIAL SECRETARY – BILL PETERS

INDUSTRIAL BUSINESS AGENT – MIKE MCLEAN

COMMERCIAL BUSINESS AGENTS / ORGANIZERS –

LANDON MOHL & MITCH GRENIER

DIRECTOR OF TRAINING – BRAD FUNK

EXECUTIVE BOARD – BILL STEEVES, MITCH SOLOMON,

DAN ENGEN & CORY WILSON

FINANCE COMMITTEE – , RICK MERONIUK, SCOTT MCINTYRE, & DARYL HAAS

RECORDING SECRETARY – THERESA HARRISON

INSIDE GUARD – WADE EUCHUK

NOTICE:

EFFECTIVE JANUARY 1, 2018 MONTHLY MEMBERSHIP DUES FOR LOCAL 179 JOURNEYPERSONS WILL BE \$46.00 PER MONTH.

If you have moved please contact the Union Hall with your new address at 306-569-0624.

This newsletter is published two times per year: Spring-Summer & Fall-Winter and serves as the official newsletter of UA Local 179. The layout and editing of the newsletter is completed by Judy McConnell with contributions from: Bill Peters, Mike Mclean, Landon Mohl, Ken Busch, Claudia Rubio and Mitch Grenier . The newsletter is printed in a unionized print shop by Allied Printers, Regina, SK.

BUSINESS MANAGER'S REPORT

This year has been tough on a lot of our members, with lack of work. Here's hoping the work outlook will pick up in 2019. The first part of the year will be slow, picking up in March and April with the Co-op and Husky Upgrader shutdowns. The Co-op and Yara have Capital work slated for a good part of 2019.

The Local is in need of some major projects in the coming years and there are strong prospects with Jansen Potash, and their 5.5 to 6.5 billion dollar project. To date, I have had 1 meeting with Todd Hendy, the Construction Manager of Jansen BHP promoting Local 179 members for site work and have another meeting scheduled in the coming months. Potash is starting to slowly pick up with a couple of large projects, Midwest Potash by Riceton and Tugaska Potash at Tugaska. The possibility of the Yara Expansion at 350 million to 400 million will be announced in the next couple weeks.

The Industrial Agreement is at a standstill and the Committee is in no rush to settle the Agreement at this time. The other trades have not settled either so the scales are tipped in our favor.

The Refrigeration Agreement was settled on July 31, 2018 with a small increase over the three years.

Sask Power is looking at doing two more new 750 million power plants, one in Moose Jaw and one in Estevan within the next couple of years.

Travel Card work—There will be lots of opportunity in the spring in Ontario at the Bruce Nuclear Plant and the Darlington Nuclear Plant. Anyone thinking about traveling for these jobs should have their tickets up to date and obtain the provincial specific tickets ahead of time by contacting Claudia.

Residential Work - Things are going good, we were able to pick up 120 houses in the Saskatoon area.

K+S Pipeline Replacement shutdown has gone with the Building Trades and is scheduled for the first part of July and the end of August and will be taking approximately 110—150 men.

We have been in talks with Pat Hadjo Minister of Finance for the Liberals in regards to getting our members into the States to work. They are trying to open up workers through NAFTA.

I would like to congratulate Ken & Judy Busch on their retirement and thank them for their tireless efforts. You have always put Local 179 first and we and the membership truly appreciate your efforts. I sincerely wish you nothing but the best in your retirement, go enjoy and relax.

As always feel free to contact me, if you have questions or concerns. Stay safe this holiday season, rejoice in spending time with loved ones and all the best in the New Year!

BILL PETERS
Business Manager

402 Solomon Drive
Regina, SK S4N 5A8
P: 306-569-0624
F: 306-781-8052



INDUSTRIAL SECTOR WORK

Hello Brothers and Sisters:
I hope everyone is well.

Ongoing Work in the Province:

- BFI: Coronach, Cory, Cigar Lake, CCRL with small crews.
- BALZERS: CCRL GDS Unit, Fab Shop and Boundary Dam.
- DMS: small crews at Wasco in Regina.
- BLACK AND MACDONALD: Small crews at K+S and busy at Fab Shop with Husky Project.
- JACOBS: Maintenance at Mosaic Belle Plaine & planning at CCRL for Shutdown.
- SOUTH EAST CONSTRUCTION: Small crews at Mosaic Esterhazy, Belle Paine.
- CLEARWATER: small crews on maintenance at Yara Belle Plaine.
- RAM STEEL: Small contracts at Agrium and Allen.
- TESC: small contracts at Coronach and Allen.
- PCL: CCRL around 18 members on Sulphur and gas lines.
- CHEMCO: Swift Current around 20 members on site for Instrumentation.

Upcoming Work:

- CCRL: Balzers Approximate 10 members for new construction in the GDS unit.
- K+S: Inconel welders and fitters for maintenance.
- Very slow winter the first work we will see for substantial amount of members will be the CCRL Shutdown around Easter.

Travel Card:

We had travel card opportunities at:

Local 213 - Irving Refinery Shutdown in St. John NB.

Local 401 - Nappanee Gas Plant & Darlington Nuclear Plant

Local 46 - Petro Canada Shutdown.

Local 254 - Pipeline, Koch Fertilizer Plant, Snow Lake & Keeyask Dam in North Manitoba.

Negotiations Update:

Negotiations are not going very well. The contractors are requesting

- 15% roll back,
- To give up double time on weekends and double time only after 12 hours work.
- Not to pay day before subsistence and daily travel.
- For benefits they are asking for Hours worked instead or hours earned.
- Different shifts: *10 and 4, 11 and 3 & 14 and 7*; With a blended rate of:
6½ straight time, 3½ time and a half, 7 days a week on a 14 and 7 shift.
This will result in the loss of 30 hours pay.

The contractors tell us they are in distress. They are having trouble bidding against their Non-union (CLAC) competitors.

The double breasted companies we are negotiating with have an agenda to bring us down to Alberta levels. All of the enabling and wage drops in Alberta has done nothing to increase Building Trades market



MIKE MCLEAN
Business Agent

402 Solomon Drive
Regina, SK S4N 5A8
P: 306-569-0624
F: 306-781-8052

share, and they are in negotiating lower wages and benefits now.

Drug and Alcohol:

Marijuana legalizations will not change the CODC alcohol & drug policy for construction workers. We are still subject to A&D pre-access and post incident testing. The type of test, *Urine Sample or Swab*, is the choice of the client.

For sensitive duties, the urine test will show Marijuana in metabolites up to 60 days depending on your body mass. The swab will show THC up to 5 days. *Neither test show impairment but Usage.*

The alcohol part of the test is a breathalyzer and IQ test which show impairment. For example 1 beer will raise your blood alcohol level to 0.2 approximately. This level will increase or decrease with time depending on continued consumption.

Having in mind that for site access your reading needs to be 0.0, don't drink the day or night before the test. Drinking a beer or two on Sunday afternoon watching the game will not affect a breathalyzer test on Monday morning, but drinking hard until 3 AM will.

Once the standard test for marijuana impairment is widely available to law enforcement, we should expect these methods to trickle down and be acceptable for pre access and post incident testing. These rules apply to recreational and prescription marijuana usage.

Showing Up Work Ready:

As today there is not a Canadian standard in sight, and no interest from the CLR or CODC to develop a new system or change the current Drug & Alcohol policy. We are stuck between a rock and a hard place.

Our contract and OH&S say that it is the employer's responsibility to provide training to workers. I have already beat my head through the wall on this with contractors explaining these very simple rules. However the other building trades' affiliates and our competitors are showing up work ready. This means having current certificates for:

- Fall protection.
- Confined Space.
- Aerial Work Platform
- Fit test.

I make this suggestion with a very bad taste in my mouth that all members obtain at a minimum the Fall Protection certification. To work in Western Canada you should at a minimum have the OSSA certificates listed above.

Going Out On Travel Card:

Here are some of the steps we can take to go out on travel card:

Apply for security clearance for the nuclear power plants.

Register at www.gov.mb.ca/jrs the Manitoba Job Referral Service (JRS) for their hydro projects.

To work in Ontario apply for TRADE EQUIVALENCY ASSESSMENT (TEA) to the Ontario Trade of College. <https://www.collegeoftrades.ca/trade-assessment>

Unfortunately training is different from province to province. Alberta wants OSSA, on the new Enform Ontario wants working At Heights.... The minimum training you should have is:

- Fall protection,
- Confined Space,
- Aerial Work Platform,
- Fit test,
- CSTC 09,
- SCOT includes WHMIS 2015. & Rights & Responsibilities.

Please check the expiry dates on all your trade and safety certificates.

To travel, call the hall and have you travel card send to the Local of your choice.

The Locals charge \$15 a week after they have dispatched you. When you complete the job, call the Local and have you travel card returned to your Local. They will continue to charge you weekly dues for the time your travel card is deposited there.

From my experience dispatching travel cards. The travelers in the hall get the jobs first and the callers second, if at all.

We are going to be very slow for the next 4 or 5 months and everybody is going to do what they have to do to survive. If it is in our trade please let the hall know and we can discuss the implications of working for our CLAC rivals.

I would like to wish everyone a festive holiday season and all the best in the New Year. Enjoy time with family and friend and be safe.



UA Canada

2 hrs ·

Dear Brothers and Sisters,

The legalization of medical marijuana in Canada is imminent. The passing of Bill C-45, the Act to legalize cannabis, is undergoing its final approval. UA Canada recently looked into the matter at the previous strategic meeting. With an open mind, we worked to find a suitable compromise between what workers do on their own time and how drug and alcohol policies apply on work sites.

The expectation is that a worker will adopt responsible behavior towards the use of alcohol and cannabis. The most important point of this expectation is that workers won't be asked to do more than apply common sense as The Standard for Excellence.

The abuse of certain substances, such as pain killers, can be a cause for dismissal. With the legalization of marijuana, you have a license to use a substance without a prescription. Therefore, as with any other medication having the capacity to alter your judgment or movement or to cause danger to you or others, you have the duty to declare such use to your employer. Your employer will then determine if you can still perform the job.

With alcohol, impairment can be measured by using a breathalyser and blood samples for toxicity levels. However, to determine an approximate degree of impairment with cannabis, testing reveals only partial results, which are far from being as precise as they are for alcohol testing.

UA Canada adopts an inclusive attitude towards the legalization of marijuana, but with a great deal of caution and level-headedness. It's not worth losing your job over excessive drinking or over the legal or illegal use of pain killers or other drugs. Let's not be blind. Times evolve and change is upon us. UA Canada keeps ahead of these changes. We ask you to adopt a responsible attitude at all times when drinking and when using marijuana. This request is well within your reach.

Fraternally yours,

Steve Morrison
International Vice President,
Director of Canadian Affairs,
UA Canada

Message to the Members of the Building Trades Local Unions

Legislation is currently being considered that will legalize the use of marijuana (for personal use, in limited quantities) in Canada. This will inevitably lead to a number of workplace issues. At present the use of alcoholic beverages, in moderation, is legal. You can have a beer or two after work and be fine the next day. If you have a few beers and go to work it may not work out so well. The situation will be no different with legalized marijuana.

The rules surrounding alcohol or drugs in the workplace will be no different on the day after the legalization of marijuana. If you have marijuana in your system in levels **above** the limits set out in the D&A policy you will get disciplined and likely fired. The on-site rules have not changed, what you do on your time is your business but if you are over the limits on site you could be in trouble.

Medical marijuana will continue to be a problematic issue. Doctors do not prescribe medical marijuana; medical marijuana is not like other drugs which come by prescription. Prescription drugs have a measured capacity and required dosage. Medical marijuana usage allows the person using it a license to possess. If you are using medical marijuana (or any prescription drug for pain relief) you are obliged to tell your employer. They then are obliged to see if you can still perform your job safely while using either medical marijuana or the prescribed medication. They have a duty to accommodate you, to the point of undue hardship, in the event that the effects of the drug might impair your ability to work safely. On a big job these sorts of accommodations are usually pretty easy to come by, but with smaller crews it becomes harder and harder to come up with a full job for someone who is to be accommodated.

There is, as yet, no reliable test currently to determine whether or not someone is 'impaired' by marijuana while they are at work. The breathalyzer test for alcohol gives a present state of blood alcohol but the best urine tests for marijuana can do is determine recent history. As the various protocols around drug testing have developed having concentrations of marijuana above the limits the onus of proof is on the person who is over the limit. We are working to try and find some solutions to the testing problem but nothing is at hand yet.

Please understand we support your right to choose your lifestyle and whatever legal recreational substances you wish to use. What you do on your time is your business. Please also understand that if you are found to be in excess of the limits in the drug testing policy on your site it may result in you being disciplined or fired. Govern your use of alcohol or marijuana in a way that will allow you to be under those limits when you are at work!

Fraternally yours,



Robert Blakely,
Canadian Operating Officer



Construction Opportunities
Development Council Inc.

PO Box 4019 600 - 4010 Pasqua Street, Regina, SK S4P 3P9
Tel 306-347-7299 Fax 306-352-8081
Email codc@sasktel.net www.codc.ca



January 24, 2018

Mr. Dion Malakoff
Executive Director
Saskatchewan Provincial Building and Construction Trades Council Inc.
1111 Osler St
Regina, SK
S4R 8R4

Sent via Email

Dear Mr. Malakoff,

Re: Legalization of Cannabis, A&D Testing and the CODC's Alcohol and Drug Policy

We have recently had a number of conversations regarding A&D testing and the impact of cannabis legalization on our industry, which is anticipated later this year. I understand that there is some interest and questions around how the CODC and its stakeholders will view this significant change. I have attempted to address directly the anticipated big questions regarding cannabis legalization and the workplace.

1) Will the legalization of cannabis sales and use dramatically change the CODC's Alcohol and Drug Policy and Procedures? Will cannabis be removed from the testing regime?

No. The policy was established to promote the safety of all workers by ensuring that workers report to work fit for duty and not are adversely impacted by substance use. It is a safety policy that is not tied the legality of an individual substance.

The policy outlines worker, union, and employer responsibilities for reporting to work fit for duty. Beyond alcohol, cannabis, and the other specified prohibited substances, the policy also outlines that workers have additional responsibilities when it comes to using over-the-counter and prescribed medications. This has included workers who have been authorized cannabis for medical reasons. In such cases, like in the case of other prescribed medications, the focus has been fitness for duty.

Cannabis will continue to be a prohibited substance at the workplace regardless of legalization.

2) If cannabis is legal, why will employers continue to test for it as a prohibited substance on the worksite?

Whether cannabis is an illicit substance or becomes legalized, it remains a substance that has proven impacts on the ability for a person to perform work safely.

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Cannabis is one of the most commonly used drugs in Canada. It presents a safety risk which impacts an individual's ability to perform work safely for a period of up to 24 hours after consumption. See the following Government of Canada website for more information:

<https://www.canada.ca/en/health-canada/services/substance-abuse/controlled-illegal-drugs/health-risks-of-marijuana-use.html>

3) Are there anticipated changes to CODC's A&D policy forthcoming because of cannabis legalization?

The CODC's Board of Directors is continually monitoring, discussing, and reviewing the policy to ensure that it remains current and relevant for the Saskatchewan industry. It is expected that the policy will be updated to reflect that cannabis will no longer be classified as an illicit substance. From a day-to-day operating perspective as it impacts the individual worker, however, there are no significant changes anticipated because of cannabis legalization alone.

4) Once legalized, will I be permitted to possess a legitimate amount of cannabis at the worksite?

No. The possession of cannabis at the worksite once legalized, like alcohol currently, will still be a violation of the policy.

While we recognize that some parties may take exception to the CODC's approach on this topic, we are staying true to the CODC's mandate of promoting the unionized construction industry in Saskatchewan. The CODC's contractors and unions, as well as the clients who hire our services, have accepted that substance use that impacts the safety of workers on our worksites is unacceptable, regardless of whether the substance used is legal or not.

Sincerely,



Warren Douglas
Co-Chair and Administrator

SOUTHERN COMMERCIAL SECTOR & ORGANIZING REPORT

Hello Brothers and Sisters,

I have kept busy the last several months working on the commercial & residential sector within Southern Saskatchewan & organizing duties. I have also spent some time with the Refrigeration & Honeywell negotiations. The negotiations update is in the rest of my report.

UA Local 179 Commercial & Residential Construction Sector Work in Southern Saskatchewan:

Plumbing work is as follows:

Black & McDonald is slow with 1 plumber at the RCMP Barracks and working on service work to keep him busy.

C & E Mechanical was busy over the spring & summer with 17 plumbers finishing Lafleche school, Mossbank school, Palliser Campus & working in Regina Beach and Regina replacing the natural gas meters for Sask Energy using our Residential agreement. Their residential and commercial service division is busy. **They may be looking to hire two more gasfitters before freeze up.**

Christie Mechanical is slow with 9 plumbers working throughout Regina at finishing the College Avenue Campus & College West (U of R), finishing the Wascana Rehab project, SGI Cooling Coils replacement, Sasktel Head Office tenant improvements, Finning boiler replacement & the Acre 21 strip mall. They have laid off many 179 Journeyman and apprentices in the last several months due to finishing their larger projects.

Discount Plumbing & Heating's prior owner Ken Kines sold the company to our long term UA Local 179 plumber member Shane Evans. Shane has been hard at work knocking on doors to drum up new business and has been successful. He is busy at the moment with five plumbers doing service work, residential work and renovations all over Moose Jaw and surrounding area. One of the five is a recently new hired apprentice. Congratulations Shane and I know that you will grow your company into as large as you want it to be and UA Local 179 will help you in any way that you need brother.

Edco Plumbing & Heating has 4 plumbers working construction at Rob's concrete pumping, Golden Mile Liquor store, Crop protection Services and service work within Regina and surrounding area. They will be looking to hire an apprentice very soon.

Marathon Mechanical is slow with 1 plumber working within Regina at the RCMP Barracks.

POW CITY Mechanical is busy with 15 plumbers working within Regina at the Trinity Manor care home, Marshalls renovation, WBM new building, Kreos Air Hanger, General Hospital Youth Detox, FCC, Balfour High School Lab, Old Sears Demo, SGI TI work, Regina City Hall and outside of Regina at the Ochapawace First Nation school renovation. They hired several Journeyman and apprentices within the last several months due to their increased workload.



LANDON MOHL
Commercial Agent

402 Solomon Drive
Regina, SK S4N 5A8
P: 306-569-0624
F: 306-781-8052
E: lmohl@ualocal179.ca

Revolution Plumbing & Heating is busy with 3 Plumbers working in Southey area on several houses and RTM's as well as furnace replacements and Residential service in southern Saskatchewan. They are currently so busy that they just hired a plumber apprentice recently. Good job Aaron on all your hard work growing your company.

Plumber Committee Board Update:

Mitch Grenier and I held a conference call with the plumber committee board near the end of July 2018 to discuss the annual wage rate review process that was due to be negotiated with the Construction Labour Relations Association of Saskatchewan on July 31, 2018. The committee decided to keep the wages the same due to the extremely slow economy in Saskatchewan. The plumber committee board consists of Moose Jaw's (Brian Sydiaha), Regina's (Evan Bjorklund & Shane Williams), Saskatoon's (Andrew Eichinger & Geoff Hopkins) and Prince Albert's (Shane Callaghan).

Refrigeration/Service Work is as follows:

Ainsworth has 1 Journeyman Refrigeration Mechanic working on the pre-existing Airtron Canada service contracts in Southern Saskatchewan.

Black & McDonald's service division is busy with 5 Refrigeration Mechanics and 3 Plumbers working in Southern Saskatchewan at the Boundary Dam & Shand HVAC service contract, several other service contracts in Estevan, Canada Border Services buildings, RCMP barracks on demand service contract, Safeway's, several hotels, Regina public school board contract, SaskPower commercial buildings and just acquired the Moose Jaw Air base (they stole this service contract from Field P&H). **They have hired 2 Journeyman Refrigeration Mechanics recently and are in the process of hiring one more. They have also hired a Journeyman Plumber as a Refrigeration Mechanic apprentice.**

Christie Maintenance Services crew is steady with three refrigeration mechanics and two plumbers doing service work within Regina for ICR, Century Management, Rochdale Crossing, Victoria Jewellers, RQHR, U of R, Moose Jaw Town & Country Mall and other work all over southern Saskatchewan.

Cimco Refrigeration is very busy with 1 Journeyman Refrigeration Mechanic and 1 apprentice doing service and construction work all over Southern Saskatchewan including their specialty which is ammonia. They have acquired several new service contracts as a result of Trevor Bailey doing a lot of door knocking and stealing from the non-union. Good job Trevor. **They are currently looking for another Journeyman Refrigeration Mechanic.**

Edco Plumbing & Heating is picking up more work as a result of the hard work of their new owner. He has hired a Journeyman Refrigeration Mechanic recently and is now tendering on more Refrigeration service work. The new Mechanic is also helping them grow with selling some contracts himself. Within their service division they are working on some furnace replacements and all of their ongoing service work for the Catholic School Board. They have a total of 4 Plumbers & 1 Refrigeration Mechanic working and are currently looking for a **2nd year plumber apprentice.**

Honeywell Controls is a tough company to write up an update on because all of the 3 Refrigeration Mechanics and 1 Plumber quit or were laid off in 2018 due to the company not picking up service contracts as a result of not having a salesman. The only good news is that all of the 4 man crew has picked up jobs with other UA Local 179 contractors. The remaining Honeywell service contracts were subcontracted to Black & McDonald.

The Honeywell negotiations are complete. We are just waiting on the mail out ballot vote for all prior and current Local 179member employees. The vote tally will be completed on October 10, 2018.

Johnson Controls is steady with four HVAC/Refrigeration Mechanics doing service work all over southern Saskatchewan including their big contracts of the Hill family owned buildings, Sun Country Health Region, SaskTel, Swift Current Nursing Home, the Northgate Mall & recently acquired Regina and Moose Jaw Casino contracts. We signed a LOU for the 9 – P3 school's maintenance contracts for 30 years and in turn they have hired two permanent full time maintenance mechanics to take care of the schools in Regina along with the Refrigeration Mechanics. In addition, they have hired one more Journeyman Refrigeration Mechanic and an apprentice in 2018.

Standard Mechanical is steady with two HVAC/Refrigeration Mechanics doing service work all over Saskatchewan.

Southern Commercial Report continued.....

Refrigeration Negotiations Update:

I want to thank all the Refrigeration Mechanics who participated in the negotiation meetings in Regina and Saskatoon. They were very helpful and informative for the Refrigeration Negotiating Committee. The committee consisted of Tom Frizell for southern Saskatchewan and Ken Gorkoff for northern Saskatchewan as well as Bill Peters, Mitch Grenier and my self.

The Saskatchewan Commercial Refrigeration Agreement negotiations have ended after four meetings with the Construction Labour Relations of Saskatchewan (CLR). The CLR finally offered us zero increase for the first year and \$0.50 for the second, \$0.50 for the third and \$0.50 for fourth year of the agreement. The agreement was ratified with a 73% majority vote of acceptance.

Sprinkler fitting work is as follows:

Bison Fire Protection is slow with 1 Sprinkler fitter working in Saskatchewan.

Infinity Fire Protection has been busy with 4 Sprinkler fitters working at the White City Goshen Care Home and a few other projects as well as service work in southern Saskatchewan.

Legacy Fire Protection has picked up some service work in southern Saskatchewan so they have a Journeyman Sprinkler fitter working down here every once in awhile otherwise they are focusing on Northern Saskatchewan.

Tyco Fire and Integrated Security/Johnson Controls is busy on their construction side with 6 Sprinkler fitters working at the Regina Williston condo project, Estevan Shand Power station pipe replacement & power maintenance building & the Mosiac K1 Gallery replacement. As a result, they have had to hire many Journeyman and apprentices within the last several months including plumber and pipefitter apprentices. Their service division is crazy busy with Johnson Controls taking over and having aggressive salesman. They currently have 5 Sprinkler fitters working for them and may possibly be looking at hiring another service apprentice.

Viking Fire Protection is getting busier with work in Southern Saskatchewan. They have 10 sprinkler fitters working within Regina at the Kreos Air Hanger, Vanfax/Avena Foods, Cornwall Center, CCRL Propane Bullets & GDS Compressor Shelter, Provincial Correction/Jail, Pakwa Park, Belle Plaine Capital Warehouse and finishing Revera. Out of town they are at the Swift Current East side church of God, Kakisiswew School in Ochapawace First Nation and the Moose Jaw Toyota. They also have two service vans working all over southern Saskatchewan. **They have hired recently and will be looking for more Sprinkler fitter apprentices soon.**

Vipond Fire Protection is slowing down in southern Saskatchewan with 14 sprinkler fitters working within Regina at the Evraz Roll Mill, Brightwater Services Complex, Sasktel Downtown, Fiorante Prairie Service and finishing the College Avenue Campus & College West (U of R). Out of town they have a 7 man crew at the Saskpower Chinook Power Station, Yorkton Grain Millers Employee Service building, Yorkton SGI and the Kahkewistahaw school renovation. Their service department is steady with 10 sprinkler fitters working all over southern Saskatchewan on inspections & service work.

Troy Life & Fire Safety is getting busier with service work in Southern Saskatchewan with 1 Journeyman Sprinkler fitter working and when needed acquires assistance from the Northern Saskatchewan crew.

UA Local 179 Sprinkler Systems Compulsory Trade Task Force update:

As we all know the status of the application is complete and has been submitted to the Saskatchewan Apprenticeship & Trade Commission years ago. Our Chairman Mike Chriest told me that he received a phone call from the Saskatchewan Apprenticeship & Trade Certification Commission branch of the government stating that the paperwork has been forwarded to the minister of economy himself to have it signed into law but that took place on August 2 with no confirmation yet. So now we continue to wait.

The Sprinkler Industry Pension Plan update:

I just received my pension statement a month ago and was very surprised as it appeared that I had a 10% pay raise again so I contacted the CEO of Global Benefits and inquired about it and he said that it was correct. Amazing. That means that in the last six years there has been a total of approximately 27% pay raises for all Sprinkler fitters. WOW. You should be proud of your pension

plan trustees. Congratulations to all of our Sprinkler fitter brothers and sisters and to our Sprinkler fitter retirees, enjoy the pay raise you deserve every penny of it.

Upcoming Medium to Large Sized Commercial Projects for tender and start in 2019:

- \$44 million Weyburn Elementary School and Recreation Facility
- \$15 million Phase #2 Conexus Credit Union new head office building in Regina
- \$21 million Regina Police Service Facility Renewal
- \$18 million RCMP Integrated Training Center

UA Local 179ers Slo-Pitch Team:

The 179ers southern Saskatchewan summer White City league slo-pitch team was a good time had by all again this summer as we won the White City championship again for the second time in the last 3 years. Congratulations to 179 members Gerald Lefebvre, Tyson Englot, Christina Hagel, Andrew Lamb, Shane Ranford, Brandon Faul, Joe Wilson and Tyler Hoyt on winning five games in a row that day of the tournament. I would like to also thank Brandon Faul & Darryl Haas for all of there volunteered time to manage and coach the 179ers this spring & summer. Looking forward to next year.

Political Update:

Thanks to all of you brothers and sisters that live in Regina Northeast and voted in this recent byelection on September 12. With your support the Saskatchewan NDP finally won that seat back from the Saskatchewan Party. It was a big win with Yens Pederson of the NDP winning the seat back with 53.9% of the overall vote. That's great and hopefully a continual sign of the political winds changing. The very next morning after Yens Pedersen won the byelection seat he visited us at our UA Local 179 Regina Union Hall with NDP Members of the Legislative Assembly (MLA) Vicki Mowatt, Trent Wotherspoon and NDP leader Ryan Meili. We talked to the NDP about the North Battleford Hospital and the Swift Current Chinook Power Station having approximately 2/3 of the license plates showing Alberta, BC, Manitoba, Ontario, New Brunswick, Nova Scotia, Newfoundland, Minnesota, Wisconsin, Idaho, Missouri and Kansas. This is such a sad situation for the economy of Saskatchewan as this Saskpower power plant cost \$680 million dollars and of course is a Saskatchewan taxpayer funded project employing out of province and country workers. When we have had upwards of 675 out of work Journeyman and apprentice Pipefitters, Welders, Sprinkler fitters and Plumbers for the last 1 ½ years. We are the taxpayers and we should build every single one of our Government funded projects not out of province workers! Don't kid yourself the SASK PARTY government handed this project to a US engineering firm who in turn hired an out of province mechanical contractor who then hired out of province pipefitters, welders and instrumentation mechanics to install the piping. Where did all the money go? Out of province and out of country! As a result of educating Ryan Meili and Trent Wotherspoon with the NDP, they decided to have a press conference at the Swift Current Power Plant on Friday, October 6. Thanks to the Saskatchewan NDP this information is now Public. Check out UA Local 179's Facebook page for the press conference and please share it too everyone that you know. The only way that we can prevent the Sask Party from doing this again is by electing a Provincial NDP government that will make sure that a Community Benefits Agreement gets passed into law. Where Government taxpayer funded projects will be built by Saskatchewan tradespeople first then only if needed use out of province tradespeople second.

Furthermore, some of our 675 out of work Journeyman were invited by Yens Pederson NDP MLA to join the Saskatchewan NDP during question period at the Provincial Legislature on the Monday, October 29th afternoon as guests of the NDP. I attended with out of work members Dallas Follick, Troy Knipple, Curtis Morgan, Brett Moore, Dannen Reiss and Josh Ursan. The NDP called on the Sask Party government to get more in-province workers on major projects during a very frustrating question period where NDP Leader Ryan Meili asked the Sask Party MLA's several questions in regards to the Swift Current Chinook Power Station and how the majority of the workers are from out of province and out of country. Unfortunately, the Sask Party had very poor answers to his very direct questions. In my opinion they dodged the questions with very round about answers including an answer that Sask Party Minister of SaskPower Dustin Duncan made stating that \$120 million dollars were spent on 17 local contractors. While that was very frustrating to me as the power station cost \$680 million dollars (680-120= 560). So where did the other \$560 million dollars go? To help out the Sask Party's out of province and out of country friends. Oh yeah, could be possibly because the Sask Party has received lots of money from out of province corporate donations to their party for political means, not to help Saskatchewan taxpayers and workers.

Thank you for reading this article brothers and sisters and if you are willing please contact your MLA and ask him to support a Community Benefits Agreement for all Saskatchewan tradespeople.

Organizing Update:

Bill Peters, Mitch Grenier and I are always working on achieving certifications with non-union contractors but it is very difficult when we only have so much available time for organizing. Although I found time to work on acquiring one certification order which was **PCL Intracon Power Inc.** and I would like to thank Gary Tyminski, Kevin Brandt, Dylan Gross and Jordan Zenuk for their assistance in this certification.

Metro Fire Protection acquired the Costco fire sprinkler contract in Regina and had a peak manpower of 10 Sprinkler fitters out there including a few plumber and pipefitter apprentices. They have had to work some overtime as the job had a quick completion deadline. Its scheduled to be completed by early October and they are working every day now with a day shift and night shift to be completed on time.

We have also been at the Labour Relations board (LRB) for eight full days in regards to an organizing drive on Reliance Gregg's Home Services that Mitch Grenier, Cody Summers and I have been working on for almost a year now. They are a large residential service and construction company in Saskatoon and we have charged them for many unfair labour practices during this long organizing drive. I would like to thank UA Canada for footing the lawyer bill on this case. The long duration of this case is all because of the Saskatchewan Party (Sask Party) government! Previous to the Sask Party taking power in 2007 we would have already had Reliance Gregg's Home Services unionized because when we handed in the application to unionize them on November 16, 2017 we had a 70% majority of the Plumbers and Refrigeration Mechanics sign union support cards in the first vote. But the Sask Party passed a law many years ago stating that we have to vote two times to unionize a company and the time duration between the first and second vote gives the employer a chance to manipulate or intimidate the employee voters which of course is illegal and is an unfair labour practice. So, we filed many unfair labour practices against Reliance Gregg's Home Services and this long process to rule on the unfair labour practices at the Labour Relations Board still isn't complete yet. It could potentially take another several months or so. We are now the only province in Canada that has a second vote. Let me ask you this question, "Do you vote two times to elect your MLA or MP or City Councillor or Mayor?" No, you don't! Our anti union SASK PARTY government has made it extremely difficult to unionize a company in Saskatchewan. The SASK PARTY has given the advantage of unionization to the employer not the employees. Now, the Saskatchewan NDP has promised when they are elected into power to bring back the one and only vote to unionize companies which is how it should be as it is the employee's decision to unionize. Not the greedy non-union employers.

I would like to thank all UA Local 179 members that have contacted Mitch Grenier or myself about starting their own UA Local 179 affiliated company and allowing us to partner with them. I wish them success in building their company well into the future. Any other UA Local 179 members that are interested in starting their own company, please contact Mitch Grenier or myself and we can help you out with the process as much as we are able.

To all UA Local 179 members please use these member's services and any other member that are signed to one man shop agreement or long term contractor for all your plumbing, heating, gas fitting, refrigeration and welding needs at home or on the jobsite. Thanks, our Residential companies are listed earlier in my submission.

If any of you know of any non-union Journeyman or apprentice plumbers or refrigeration mechanics that are upset with their non-union employers in southern Saskatchewan, please send them in my direction. I would like to talk to them too potentially organize their non-union company. **Thank you to the UA Local 179 members who have helped me with this difficult organizing task including Andrii Antonenko and every other UA Local 179 apprentice that has helped Mitch Grenier, Cody Summers & I with our lunches at Sask Polytechnic with the apprentice classes. I apologize for anybody that I missed and I encourage all UA Local 179 members to do the same so we can organize more contractors as it is your duty as per the UA Constitution & 179 Bylaws.**

I wish all of you an upcoming Merry Christmas with your family and if you have kids under the age of 12 then consider signing them up for the UA Local 179 Christmas parties in Regina and Saskatoon. They are a great time had by all.

NDP Caucus Saskatchewan

265 Legislative Bldg
Regina SK S4S 0B3
p. 306.787.7388
f. 306.787.6247
caucus@ndpcaucus.sk.ca
www.ndpcaucus.sk.ca

For immediate release: October 29, 2018

NDP calls for procurement policies that create jobs rather than sidelining Saskatchewan workers

NDP Leader Ryan Meili met today with out-of-work tradespeople and joined them in calling on the provincial government to introduce a community benefits agreement that would ensure work for Saskatchewan tradespeople on Saskatchewan infrastructure projects.

“The government’s failed procurement model is holding Saskatchewan and its workers back,” said NDP Leader Ryan Meili. “When it comes to infrastructure projects, we need an approach that keeps Saskatchewan workers on the jobsite, not the SaskJobs website.”

Meili said Saskatchewan is lagging behind other provinces like Alberta and British Columbia on procurement. These provinces have introduced community benefit agreements and Manitoba has implemented a minimum construction wage system — strategies that ensure local companies can compete for projects and local workers have access to jobs. Such initiatives would help address the fact that Building Trades Workers worked 57 per cent fewer hours in 2017 than 2012.

“It’s frustrating to see big projects moving forward in the province while local folks can’t find work on them,” said Troy Knipple, a journeyman pipefitter from Regina. “I know there are a lot of skilled workers across the province worried about not being able to put food on the table or pay bills. Fixing the flawed procurement policies would go a long way to help out.”

“The Sask. Party’s approach of adding PST to construction labour while handing over big contracts to out-of-province corporations has hurt Saskatchewan workers,” Meili said. “Stories like Troy’s are not unique: there are 6,400 fewer full-time jobs in Saskatchewan compared to last month, and 1,200 fewer construction jobs than a year ago.”

- 30 -

For more information, contact:
Doyle Fox, NDP Caucus
306-787-0974
dfox@ndpcaucus.sk.ca

MEDIA RELEASE



Pipefitters raising concerns over procurement policies

“We should get first consideration because we built it, and we’ve earned it,” says journeyman Regina pipefitter Troy Knipple.

[D.C. Fraser, Regina Leader-Post](#)

Updated: October 29, 2018



A pipefitter at work. Smitt / Getty Images/iStockphoto

When it comes to striking a balance between interprovincial free trade deals and maintaining local procurement practices, Saskatchewan cabinet minister Jeremy Harrison advocates for more liberal trade deals.

Harrison, minister of export and trade development as well as of immigration and careers training, told reporters Wednesday there is a “balance to be had here” but there is a “trade-off”, and that when he speaks to Saskatchewan companies, they are “not afraid to compete” with other jurisdictions for projects here or elsewhere.

“You have opportunities to compete in jurisdictions with whom you have an open trading relationship, and I think that’s a direction we’re going to work with our companies on,” he said, adding the province introduced Priority Saskatchewan in 2014.

Priority Saskatchewan is, according to its website, “responsible for ensuring procurement across ministries and the Crown sector is fair, open, transparent, and based on international best practice.”

His comments came after a group of out-of-work tradespeople attended the Legislative Building, calling on the province to implement a “Saskatchewan First” procurement policy.

“We should get first consideration because we built it, and we’ve earned it,” said Troy Knipple, a journeyman pipefitter from Regina.

Knipple has spent his entire life in Saskatchewan and says “now we’re kind of sitting on the sideline” as workers from other provinces are paid by Saskatchewan taxpayers to build public infrastructure projects. NDP leader Ryan Meili joined the tradespeople, saying local contractors “aren’t getting a fair-shake chance to be part of the application process” in Saskatchewan because of the provincial government’s current procurement policies.

“We’re seeing a lot of out-of-province companies, out-of-country companies, and out-of-province workers building projects right here in the province,” he said, citing SaskPower’s Chinook power station near Swift Current and the Regina bypass as examples.

Meili said some other western provinces put a priority on the overall value of a project to the people living there, as opposed to going with the lowest bid.

Priority Saskatchewan released a “procurement transformation action plan” after consulting with the province’s business community.

Supported by a number of organizations, such as the Saskatchewan Construction Association, the plan implemented “best value” into procurement laws. According to the province, procurement looks beyond the lowest price to factors like “quality, supplier experience and knowledge of local conditions.”

The province deems a company “local” if it keeps an office in the province, hires Saskatchewan workers and pays taxes locally.

Harrison said he has “empathy for the folks who are impacted” by a slowing Saskatchewan economy, admitting there are “significant headwinds.”

There were 33,300 people unemployed in Saskatchewan during September 2018, which is 1,300 more than the number unemployed in September 2017.

Sask. NDP calls on gov't to get more in-province workers on major projects

'It's not entitlement, we should be out there': Sask. pipefitter

Bryan Eneas · CBC News · Posted: Oct 30, 2018 2:43 PM CT | Last Updated: October 30



Saskatchewan NDP Leader Ryan Meili says there are at least 1,200 fewer trades jobs in Saskatchewan compared to this time last year. (CBC)

The Saskatchewan NDP is calling on the Sask Party to get more tradespeople from in the province working on major infrastructure projects.

"We're seeing a lot of out of province companies, out of country companies building projects right here in the province," NDP Leader Ryan Meili said.

Meili cited the Chinook Power Station project near Swift Current and the Regina bypass project as examples where out-of-province workers were hired over locals.

He said there are currently 1,200 fewer trades jobs in the province than there were last year.

Meili said there are other examples of a more value-based approach to procurement in Alberta, Manitoba and B.C., but that he hasn't seen any interest in similar practices in Saskatchewan.

Sask Party defends procurement

Minister of Trade and Export Development Jeremy Harrison acknowledged the struggles of people like Knipple.

"We created Priority Saskatchewan to ensure that Saskatchewan businesses have opportunities in our province," Harrison said. "I would say we do make it a priority, and that's why we created the agency." Priority Saskatchewan, an arm of the SaskBuilds, is currently implementing a procurement transformation action plan released in 2015. According to their website, the plan "is a best-practice approach," to ensure businesses are treated fairly and procurements are open, accessible and transparent.

'It's to the point where it's concerning'

A group of affected tradespeople joined the NDP at the legislature building Tuesday to echo the opposition's concerns.

Troy Knipple, a journeyman pipefitter, said he doesn't know why the province hires workers from across Canada or even out of country, but he just wants to go to work.

"We want the opportunity, and we think that we've earned it," Knipple said. "It's not entitlement, we should be out there."

He said the government should move toward a "Saskatchewan first" type policy.

Knipple said that just by looking in parking lots, he estimates 50 per cent to two-thirds of licence plates at major job sites are not from Saskatchewan. He said that since Saskatchewan is going through a downturn, workers here find themselves travelling to other provinces to find work.

"Other workers are coming in, they're working here, and we're going to work in Ontario and B.C.," Knipple said. "It doesn't make sense."

He estimated between 500 and 600 members of his union local are currently out of work, with another 500 working out of province.

"In the last two years, I've worked one year. In the last 15 to 20 years, I've never been off work," Knipple said. "It's to the point where it's concerning."

NORTHERN COMMERCIAL SECTOR & ORGANIZING REPORT

Greetings Brothers and Sisters:

Saskatoon and local area still seems to be consistent with work that is new and up and coming. Surprisingly, with the economy being as slow as it has been this last year and a bit. We have been fortunate in acquiring work away from the non-union sector.

Big projects in the north that will be up for tender:

-Nutrien “new office building downtown”; this will be supposedly a 32 story high rise

-160 room hotel at Dakota Dunes with roof-top pool attached to the casino and upgrading 13.4 million in infrastructure to the water and sewer and storm drainage expansion

-12 story stock exchange building in downtown Saskatoon

-proposed “North Prairie” planning or building a 12 story condo on Clarence Ave and College Dr. 171-unit building with 232 four-story underground parkade

-proposed 260-320 million dollar sport – hockey centre downtown. This has been brought up and talked about by the major, Charlie Clark and council; a proposed site still hasn’t been decided on, but I believe they still want to move ahead with this project as soon as a proper location is agreed upon.

Current Projects

Our hot spot that seems to be employing most of our members currently would be Saskatoon city centre. River Landing has finally taken off and has roughly 20-30 members working on the Condo High-rise, the Alt hotel and the 14 story office building just newly getting out of the ground. This work is divided between our plumber/gasfitters and our sprinklerfitters.

Ellis Mechanical Services – Supervisor Casey Ellis

2018 kicked off substantially quicker than other years, with their first set of residential projects starting the second week of January. The majority of their year has been working on a 61 home development with North Prairie Developments, in the Rosewood and Kensington areas, with almost 20 fully completed houses to date. They also finished up a couple of custom residential homes in the beginning of the year as well as the second location of Ryde YXE Spin Studio in the City Park area. This spring, they started working with Bencaal Developments on a three home development in the Riversdale area set to be completed by the end of the year. Currently they are bidding on more residential home developments set to being in early 2019. As always, their residential installation and service areas have been kept busy with water heaters, air conditioners and furnaces.

As any 179 member knows, safety is of the utmost important on every site. WorkSafe Saskatchewan started an initiative this summer to visit sites and reward safety first crews for their commitment to safety. They stopped by one of Ellis Mechanical’s sites and were impressed with their teams’ use of proper PPE and daily toolbox talks.

Mitch Grenier
Business Agent
Organizer

334 Robin Way,
Saskatoon, SK S7K 0X2,
P: 306.956.1061
F: 306.956.1065
E: mgrenier@ualocal179.ca

"PPE is not optional, and we have daily tailgate meetings to make sure everyone has what they need. No one can start working unless they are all geared up, nothing is more important than that". They were included in a small photo shoot alongside their quote and their names were mentioned in WorkSafe's radio ads and social media posts.

Currently they have two journeypersons leading these projects as well as two first year apprentices.

"We want to take a moment to give our thanks from the entire Ellis Mechanical Services team to Ken and Judy Busch. They've impacted the quality and ability of the tradespeople within our community and have been great supporters of our small business throughout the years. Wishing them all the best in their retirement."

Black and McDonald -Service – Supervisor Darrell Mills

- Have 12 members employed right now. Most projects are coming to a close although they do have a few single unit installs and upgrades on their own shop. Some Cameco northern mine work has a couple of workers gone for a few weeks. It's a busy month for scheduled maintenance.

Black and McDonald – Construction – Supervisor Brett Gursky

* Current - RPC HVAC upgrades

- Craik WTP
- Chinook Admin Building
- Saskatoon Airport
- Pelican Narrows WTP

*Upcoming

- Ministikwan WTP
- Waterhen WTP
- Lanigan Brine expansion

Currently are employing about 25 plumbers

Pow City Mechanical – Supervisor Brett Ivanochko

- River Landing Condo – nearing completion, done by Christmas
- River Landing East Tower – should be full swing by Christmas, hopefully move everyone from condo over to east tower. May be slow til new year, probably need to add a couple people possibly in February
- Midtown – near completion, second phase out for tender
- Fishing Lake school – small crew there now, probably be good all winter
- Wynyard Arena – small crew there now, probably good all winter
- Children's Museum – small crew there now, good til Christmas for sure
- various small projects in and around Saskatoon; probably keep staff very close to what it is now for a couple of months; depending on what comes up, may need more in early spring.

Legacy Fire Protection – Supervisor Kelvin Andre

-just two people working right now and they will be taking on another apprentice or 2 shortly. Finishing up at the Health Science building over the next few months and starting the river landing tower next month.

- bidding lots, but nothing locked up yet

Vipond Fire Protection – Supervisor Kevin Carswell

- we are still working at the Children's Hospital, Alt Hotel, Riverlanding Condo, Home Hardware Warman, Merlis Belsher Arena, Gordie Howe practice facility, and MGM seeds. They have 20 guys on contract.
- Nutrien Building and Dakota Dunes Hotel are the next big jobs out for tender

Viking Fire Protection – Supervisor Jonathan Horan

All manpower is being utilized in both Northern and Southern Saskatchewan. Northern work as follows:

- Children's Discovery Museum, Saskatoon
- Chief Sabitawasis School (Fishing Lake area)
- SERM Environment Hanger (La Ronge)

In addition to these contracts, we have three service vehicles going and a recently opened up alarm tech position.

Hiring for a potential: CFAA Alarm tech – contact Jonathan Horan

CIMCO Refrigeration – Supervisor Mike Henderson

- CIMCO Refrigeration is continuing to provide service and installations for customers throughout Saskatchewan with refrigeration and HVAC expertise. We are currently growing our service representation with increased focus on expanding business in the Southern region of the province. We provide service to a wide variety of customers from the recreational, commercial and industrial sectors of the industry.

I had the privilege to participate in the 2018 Skills National Event in Edmonton this year as the NTC judge for the plumbing event. We had three of our members from Saskatchewan there to represent our province. Thanks for your valiant efforts this year Kory Lato, Plumbing; Dylan Priestman, Pipefitting; and Thomas Hesterman, Sprinklerfitting. It was an exciting competition and just so everyone understands that only the best of the best from across Canada participate at this level to win it all. Good job for making it gentlemen!

I wanted to touch on the organizing blitz that I had the chance to be involved with this year. It was planned by our National and International Organizing teams from Canada and USA.

The point of interest for our first ever Canadian blitz was to help assist our brother Local 170 out of B.C. to help regain and add non-union companies and trades people to that hall and to also help with market share recovery. There were almost 100 organizers who participated in this valiant effort and for this being Canada's first ever blitz, the numbers came in very high. It was very successful for sure.

The U.S. team has told us that they will be adding us on a regular basis for blitzes in Canada. They will hopefully, with successes, do one every year to assist the have not provinces so we can grow stronger as a UA across Canada.

I personally want to thank the U.S. Organizing team for all their experience and knowledge they shared with us to make this so successful, for it being our first time.

I learned lots about so many more different approaches we can take as organizers in this industry. What to say, how to say it, and how to learn from past mistakes. Where to pick up from there and keep moving forward. I learned lots from this and hope to participate in many more in the future years to come.

Negotiations

Plumbing

- we had meetings with our plumbing committee review board about the yearly wage review and also had reached out to the CLR who represent the contractors to discuss potential wage increases for the physical year. It was discussed and reviewed with equal thoughts that the market and economy have still not picked up enough to accommodate an increase in rates. We will be meeting again with our plumbing committee next year, possibly May-June, for preparations to talk again with the con-

tractors in July for yearly wage review and wage increases. After this meeting has happened, we will reach out to our members to notify them with those results.

Refrigeration

- it was a very long and drawn out process for the negotiations for the Refrigeration Contract, but we got everything we possibly could for our members. That being said, it was ratified August 15, 2018 by the membership. It was one of the only agreements to date that got anything positive out of negotiating.

-Honeywell still has to be ratified by the members on behalf of their contract. We will keep those members up to date after all the ballots are received and counted. That should be mid-October.

Congratulations to Brad Funk, who has received the new duties of Director of Training for your JTAC. Brad has some big boots to fill, but having worked with him in the industrial industry, I believe he can handle the task and continue moving forward with the UA and its members, fulfilling all our training requirements and post-secondary upgrading skills.

Best of luck to you Brad and hopefully the Brothers and Sisters will be easy on you.

2018 U.A. 179ers Baseball Season

I wanted to say thanks again to all our members who continue to support and participate with the 179 U.A. softball league in Saskatoon. Always a good time just getting out there and having fun playing with the Brothers and Sisters.

This year's season, we finished in second place for the spring league, losing by only 1 run. So close, and for the summer league, again we came in second place by 4 runs.

Hopefully next year our team can take the championship back.

I wanted to put it out there that our Local 179 golf team took the trophy this year at the Dad's Day Golf Tournament. This annual event for "Driving for Diabetes" is a great tournament for an amazing cause.

The 2018 Dad's Day Trophy went to our local members, James Arthurs, Andrew Eichinger, Shane Callaghan, Mitch Grenier. To win this for the U.A. is huge as there is always stiff competition that participate in this tournament, so good job, gentlemen.



Winners – Andrew Eichinger, Mitch Grenier, Shane Callaghan, James (JJ Arthurs (not present))

Ken and Judy Busch

I wanted to throw this out there to all of you who may not know that both Ken and Judy Busch will be leaving the JTAC office and all their brothers and sisters. They have decided to retire and start to enjoy the good life.

I personally have had the pleasure of working with and beside Ken and Judy the last five years at the Saskatoon Training Office and Union Hall, and can say they will be missed. There aren't enough words to express all the amazing things these two dedicated people have put into the growth of the training division and to our members personally.

Never a day can I remember not coming to work where Judy didn't have an accommodating smile to meet you and a positive attitude to help you with any of your needs. As for Ken, I have personally witnessed the efforts in keeping the JTAC running in a steady forward motion, always changing the educational needs for our members, adding new programs and taking on his leadership role to implement an environment with open doors and a helping hand to put more certified credentials in your wallet, which, with best intentions, makes all of us members bigger assets to ourselves and our employers.

From the U.A. side of our Saskatoon office, Shelley and I both wish you the best and hope for nothing but happy days of rest and relaxation and hopefully you can travel now and see the world.

I wanted to say to all the Brothers and Sisters, have a very Merry Christmas and a Happy New Year. Enjoy the Christmas holidays, and be safe.



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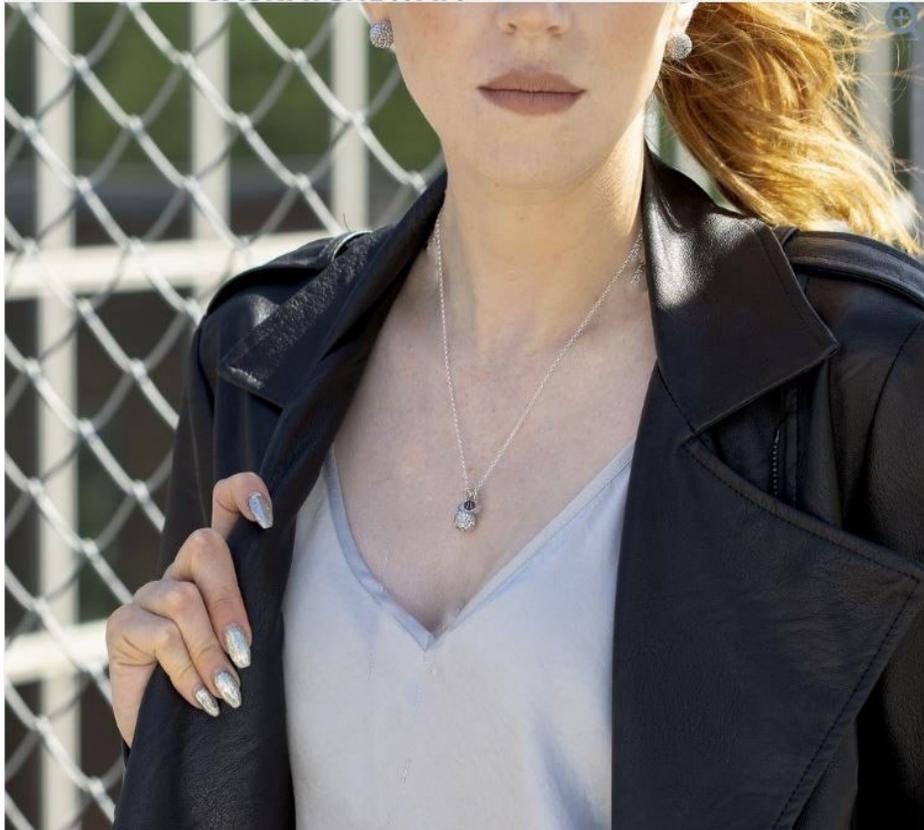


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Today I just wanted to share with you 9 awesome facts about:

Hi Vis Clothing.

1. Hi Vis clothing has been commonly used for just over 50 years. Hi vis clothing was first trialed in 1964 with experimental use on the Scottish region of British Railway. Workers on the rail lines wore hi vis clothing and surveys of drivers suggested that those workers were more noticed than they had been previously.
2. Workers most often wear hi vis clothing to alert drivers of their presence when working on or near roads. For similar reasons many motorbike riders and cyclists wear hi vis and reflective clothing.
3. Hi-vis was invented by an American called Bob Switzer in the 1930s
4. Hi Vis Reflective tape is made from glass beads. When you shine a light on the reflective tape it is the refraction of light by the glass that causes it to be seen
5. Life jackets are orange because orange is considered a colour that shows up against grey/blue water better than other colours
6. Tests suggest that Reflective material helps drivers see you up to 3 seconds earlier at night. Hence this is why road workers wear bright colours with reflective sections
7. There is a reason that Hi Vis Workwear is not just all one bright colour and may have some different stripes. These stripes can be interpreted in the brain of someone who sees the person wearing the hi vis to give clues about where a worker may be moving.
8. Different Hi Vis materials can offer extra protection depending on where it will be worn or used. Sun protection, water resistance, flame resistance and thermal support can be enhanced with the right materials.
9. It's important that Hi Vis Workwear is cleaned correctly as improper care can mean that reflective sections don't work as well as they could and bright colours can dull.

I get excited about Hi Vis. I know you might not be as excited as I am . This is okay. However,

if you are looking for UA Hi Vis Workwear for you I can help. Check out the range on our website and get in touch today.



Introducing Brad Funk New Training Coordinator

Hello Brothers and Sisters

I would like to introduce myself. I have been chosen by the Joint Training Committee as the new Director of Training for the SPIJTC. I have instructed for the JTC for the last 8 years and I am very excited about this new opportunity to work with the membership.

A little background history for those of you that do not know me. I started in the Steamfitter/Pipefitter trade in 1999 and worked at the Burstal station for 5 months. That's where I fell in love with the piping trades; but at that time the province was going through the same economic hard times as we are having right now. It was very slow in the Industrial sector and I was still a probationary apprenticeship, so I went to work on the oil rigs until it picked up in the industrial sector. In 2002 I was sworn in as a member of Local 179 and have never looked back. I have worked a lot of heavy industrial jobs from pipe-line to refineries to potash mines. The one thing that's great about the trade there isn't a day that you won't learn something, whether it be from an apprentice or from a journeyman.

Over the next few months up until Dec 31, 2018 I will be shadowing Ken in his everyday duties and protocols. Ken has, very big boots to fill and I look forward to filling them. I would also like to thank Ken for all the hard work he has done for the last 18 yrs. Ken and our team along with the JTC have taken training from a small 2,000 square foot to the state of the art facilities we have today. In Regina and Saskatoon there was a lot of thought, heart and hard work put into this over the years. I would also like to thank Judy Busch, Kens Executive Assistant for all the hard work she has put in over the years and for the data systems and programs along with scheduling that made it so organized and up to date over the years. Judy will also be retiring in Dec 31st. I wish Ken and Judy the best in their hard-earned retirement and enjoy the years to come.

On a lighter note I look forward to being able to offer my help, knowledge, and experience to the 179 Brothers and Sisters and look forward to continuing building on this structure that has been built at the SPI JTC Training facilities.

Fraternally Yours

Brad Funk Director Of Training

TRAINING MATTERS

Hello to everyone!

I hope all of you have a great summer. As most are aware, our Industry has been slow for the past number of months. This has been a tough year for many and I look forward to the work picking up for all of our members.

I would first like to thank the members for the understanding they have shown regarding some of the budget decisions that have been made due to the economy. All members must realize and understand that your Union Dues do not have anything at all to do with contributions to the Educational Trust. Your dues go to the Local and International. I mention this as far too many members believe that union dues pay for training. They simply do not.

Saskatchewan Piping Industry Joint Training Board receives educational contributions from Global for members that are working and contributing to the training fund. If you are not working, there are no contributions going in.

I feel that the 50 cents per man-hour for the Educational Contribution needs to be added to. We have run for years on this amount and while it works fine when there is work, it is tough to manage when times are as they are today. The Training Office works from a Joint Training Committee approved yearly budget that is reviewed each month and if adjustments are needed, then adjustments are made.

New Director of Training

On behalf of the Joint Training Committee, I would like to thank those who submitted resumes for the Position of Director of Training. The JTC chose three to interview in May. After lengthy discussions and debate, the Joint Training Committee has chosen your new Director of Training. He started working with me towards the end of June. I will have a six-month mentoring period working closely with him.

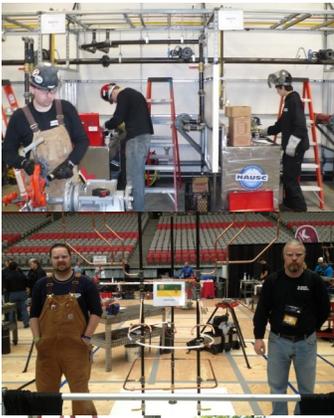
Brad Funk is the member that the JTC has hired to replace me. Brad has been part of our Instructional team for many years and my staff and I look forward to working with him.

My tenure will end on December 31, 2018. As of January 1, 2019, I will be officially retired and look forward to that phase of my life. I will still be doing some consulting as well as Instructing various programs as they are scheduled.

As this is my last UA Local 179 newsletter submission, I would like to thank the following:

UA 179 and Membership

I thank each of you from my heart for the confidence you have had in me for the many years I have been your Director of Training. It has truly been my honor to assist all those who have approached me for help on a wide variety of concerns during the years.



Kenneth Busch
Director of Training

**334 Robin Way,
Saskatoon, SK S7K 0X2
P: 306-651-3737
E: ken.skppin@sasktel.net**

Training Matters continued....

To date, I have worked with four Business Managers. Each of you are unique in your way in doing things. The thing that rings true for all of you is the commitment to the UA and our Local Union. Thank you all! It has been a pleasure working with each of you during my tenure.

The office staff that works for the Local have always been eager to assist any time I have reached out. Thanks to each of you that work in either the Saskatoon or Regina 179 offices!

Indentured and Probationary Apprentices

Working with Apprentices is and always will be my favorite thing to do. One of the agendas I put forward in my years as the Director of Training was to have consistent programming for our Apprentices while attending trade school. This approach has helped many of our Apprentices get through their studies and earn them better grades.

Some Apprentices have squawked, belly-ached, and not shown up for these sessions. All I can say on this is that you are stunting your knowledge. Smarten up. All we are trying to do is to help each of you become more trade and industry knowledgeable.

Most of the Apprentices participate very well in the afternoon classes we offer. They are engaged in their studies, and keen on learning the trade and the nuances that go with it. It has been very fulfilling as an Educator to be part of your personal skills development. Keep taking your studies serious and you will become a more knowledgeable and skilled tradesperson. As you move forward to Journeyman status, keep taking advantage of the training offered and keep growing. You will thank yourself for it later.

Through the years I have worked with and trained many Apprentices as well as Journeypeople. The clear majority have taken the lessons and participated well in the learning process. A few, not so much. For those who do take their trade and learning the trade serious, you will always do well.

For the ones who do not take things seriously, create unbelievable drama on the job and in trade school, you need to re-adjust what you are doing. You create your own reputation. That is how that works. You cannot buy reputation or sprinkle magic fairy dust to create reputation. If you are a whiner, complainer, drama person, slacker, your reputation with others will reflect to your own actions that you chose. Do better and you will be better. Simple as that.

Saskatchewan Piping Industry Joint Training Board

Not many of us get an opportunity to work for a Board of Directors. During my tenure as the Director of Training, I have worked very closely with the Joint Training Committee on direction of our Program, office procedures, Apprenticeship challenges and many more.

This Committee hired me to start in July of 2000. They have provided an opportunity for me to grow in my experiences and provided me with very challenging work. It has been a privilege to work with each of the Committee members both past and present. I thank each of you for your confidence and approvals for the many things I put before them for approval. Thank you, Sirs!

Training Center Staff

I have been blessed with a team of individuals that are committed to the goals and direction of the Joint Training Committee. Each of you are unique in your abilities and together we have formed an effective team that got many things done. While there is and always will be more to do, I leave here with the confidence that all of you will work close with Brad and that each of you will continue to work in the best interests of our training program and the UA. Thanks to each one of you for the excellent work you have done and continue to do now and into the future.

UA Instructors

There have been numerous members step up and provide their expertise to assist members with skills development. I thank you all for your commitment, expertise and abilities. Each of you have given up many weekends to provide instructional services. I really have appreciated each of your commitment to doing that. Without a suitable Instructor skill training does not happen. Thank you all!

Training Matters Newsletter

By now each member should have received the Annual Training Matters Newsletter. You will notice several on-line type programs.

I have sent the Course Calendar to the Local, so it can be uploaded to the 179-web site.

Each member can access this by going to the Locals website at:

<http://ualocal179.com/>

Any of the training schedules and training news updates are located in the UA Local 179 News section.

In closing, I wish each member and their families the best in the future. It has been a pleasure to assist my Brothers and Sisters during my tenure as your Director of Training.

It has been an honor to serve my Local, UA Canada, and work closely with our Industry Partners for the last 19 years.

Take good care,

Ken Busch

Director of Training

Saskatchewan Piping Industry JTC



Emmet Ursu was initiated into Local 179 in August of 2012. He has worked hard both on the job and has taken his trade school studies seriously. At the 2018 Apprenticeship Awards Banquet held November 2, 2018 in Regina, he was awarded several awards.

Emmet received the highest mark in his Journeyperson exam for the Sprinkler Trade and was awarded the Outstanding New Journeyperson Award for his trade.

In addition, he was awarded the George Pellerin Memorial Scholarship from the Saskatchewan Apprenticeship. George was an amazing individual who was a 179 member, our previous Director of Training for Sask Piping, a member of numerous Industry Committees and Boards. This is the first time that this award has been presented to a Local 179 member. We are very proud of Emmet's accomplishments

Emmet also received the Garth Ivey Memorial Scholarship. Garth was a dedicated and hard-working person who contributed in many ways to our apprenticeship system in Saskatchewan. We are very proud that Emmet received this award.

ATTENTION APPRENTICES:

THE GOVERNMENT OF CANADA HAS LAUNCHED A NEW PROGRAM CALLED THE CANADA APPRENTICE LOAN WHICH ALLOWS YOU TO APPLY FOR INTEREST FREE LOANS TO HELP COVER THE COSTS OF EDUCATION.

Canada Apprenticeship Loan

The Canada Apprenticeship Loan is an initiative of the Government of Canada to help you complete your apprenticeship in a designated Red Seal trade.

Starting in January 2015, you can apply for up to \$4,000 in interest-free loans per period of technical training. The money will be available to you to help pay for tuition, tools, equipment and living expenses, to cover forgone wages or to help support your family.

Get the support now, pay later

You will not have to make payments on your Canada Apprenticeship Loan, and no interest will accumulate until after you complete or leave your apprenticeship training program.

The Canada Apprenticeship Loan will be available in all provinces and territories except Quebec, where an alternate support is available.

Apply Today

Visit the Canada Apprenticeship Loan Online Service for more details and to apply online for quicker service. Don't delay—start your application today!

Visit Support for apprentices for information on more programs available to help apprentices complete their training and for employers to hire and train apprentices.

For more information visit <http://bit.ly/1Fuz0yU>

Local 179 Memorial

Gordon Grendus

October 24, 1953 ~ November 09, 2017

On Thursday, November 9th, 2017, we suffered the loss of our dear husband, father, and brother.

Gordon was born in 1953, the sixth child in a large family of what would become fourteen. Growing up in a farming family, there was always plenty of work to be done. But there was still time for fun □ he and his siblings played baseball, soccer and tag. He attended Heather School and finished his education in Lemberg, Saskatchewan.

In his late teenage years, he left home to work in Vancouver. But farming was still in his heart, so he returned to Saskatchewan to work at home with his parents. In 1971, he studied the Bible and was baptized as one of Jehovah's Witnesses. Gordon met Pamela Lori Anne Lutz in 1977 and he promised her that if they were married, life would never be boring. They were wed on May 13th, 1978 and he kept true to his word. A few years later, Gordon and Pamela welcomed a son in 1981, Stephen Arthur, and a daughter, Amy Julia, in 1984.

All his life, Gordon loved to work hard. He attended trade school and became a plumber, pipefitter, gasfitter, and steamfitter. Work often required travel to large industrial construction projects throughout Western Canada. They lived in Edmonton, Saskatoon, and Grand Prairie, but Gordon and Pam finally settled back in the Fort Qu'Appelle area.

As a talented craftsman, he built three houses for his family and enjoyed the work of his hands. Gordon also painted and loved playing guitar, with a soft spot for Bob Dylan. He was always ready with a joke or some silly improvised song lyrics. Gordon will be remembered for his sense of humor, generosity, and hospitality.

Gordon is predeceased by his parents, Leon and Julia, and his sister Sylvia. Gordon is survived by his siblings, Dennis (Marilyn), Lorne (Cathy), Wayne, Loretta (Dwight), Linda (Mel), Wesley (Kathy), Valerie (Hugh), Debbie (George), Brenda (Greg), Terry (Alicia), Owen (Tammara), and Michelle (Jeff), as well as numerous nieces and nephews.

Gerald Duda

August 20, 1947 - November 19, 2017

Jerry's family are saddened to announce his passing at the age of 70 years on November 19, 2017. Memorial donations may be made to the Polio Association of Canada

Charles Pshebnicki

February 13, 1937 - November 30, 2017

Jerry's family are saddened to announce his passing at the age of 70 years on November 19, 2017. Memorial donations may be made to the Polio Association of Canada

Cirillo Barbaro

Mar 16, 1934 ~ December 01, 2017

Cirillo passed away on December 1, 2017 in Regina, SK. He was predeceased by his parents, Giovanni and Fiorina; brother Giuseppe (Mary). Cirillo is survived by his loving wife of 55 years, Antonietta; daughters Fiorina (Brian), Liana (Gordon), Nadia (Richard); his 8 grandchildren, Dillon (Brittany), Justin (Courtney), Alissa, Emma, Daniel, Joshua, Emily, Derrick (Kendall); his brother Nazareno (Rita); his sister Maria (Oscar) of Italy and numerous nieces and nephews. In lieu of flowers, donations can be made to Canadian Cancer Society and/or Canadian Diabetes Association.

Horst Janosch

March 7, 1937 - December 22, 2017

Horst Janosch, age 80, passed away on Friday, December 22, 2017. The funeral service will be held on Friday, December 29, 2017 at Saskatoon Funeral Home beginning at 5:00 p.m. Burial will take place in Molanosa Cemetery on Saturday, December 30, 2017.

Local 179 Memorial

Ted Czerechowicz

February 21, 1950 - December 29, 2017

Passed away at the Stedman Community Hospice, Brantford surrounded by his family on Friday, December 29, 2017 in his 68th year. Beloved husband and best friend of C. Lynne (nee Page-Ferguson) Czerechowicz. Dear father of Lani (Dan Armstrong) Ferguson, Joseph Ferguson and Kristen (Cody Henry) Ferguson. Loving grandfather of Gracie. Dear brother of Richard (Marianne) Czerechowicz and uncle of Larissa (Barry) Foss, Julian Czerechowicz and Natasha Czerechowicz. Ted was a loving husband, dedicated father and hard working employee. He worked as a pipe fitter/welder for many years in Brantford, Hamilton then finally out west. Cremation has taken place. If desired, memorial contributions to the Canadian Cancer Society or the Stedman Community Hospice would be appreciated and may be arranged through the Brock and Visser Funeral Home., Woodstock, 519-539-0004.

Jestin Antoni

April 22, 1990 - January 04, 2018

Jestin David Charles Antoni, late of Prince Albert, SK, passed away on January 4, 2018 at the age of 27 years. Jestin had currently been residing with his father in RM of PA at the time of his sudden, tragic and unlooked-for death. Jestin leaves behind his beloved Stuart Little and prized new best friend and loyal companion Ruger, the puppy which he had with him upon his return to the farm in November 2017 to live with his Dad. Jestin was born in Campbell River, BC, moved to Thompson, MB in 1991 and in 1992 moved to PA. In 2003 he and his parents moved to the RM of PA at the home where his father continues to reside. Jestin is survived by and leaves to mourn both parents, father Raymond and mother Kathleen who currently resides in Domremy with Stuart. His older half-sister, Kimberley Newton and her children of Victoria, BC. Jestin also leaves behind from Kathy's family, Gramma Wasyliv of Edmonton, AB, Aunty Colleen & Uncle Nick Smook of Thompson, MB, Uncle Jim & Aunty Wendy Wasyliv/Yufrim of Paint Lake, MB, Aunty Susan & Uncle Aime Frette Edmonton, AB, Aunty Debbie Wasyliv of Lloydminster, SK, Aunty Kelly & Uncle Glen Knott of Paint Lake, MB, From Ray's family, Uncle Brian Antoni of Estevan, SK, Aunty Sandy & Uncle Dave Stacey of Duncan, BC, Uncle David & Brenna Antoni of Campbell River, BC, Numerous Great Aunts, Great Uncles 1st, 2nd and 3rd cousins. Near and dearly devoted throughout his entire life -John Menard & Aunty Verlie Warren of Prince Albert, SK and family. Best friend Tyson Tolley, his kindergarten classmate -- fraternal brother UA Local 179. Carly, but especially Susan Kopperud at the Hyve that cared for him and the welfare of his family in ways a mother or dear friend would since 1995. Jestin was predeceased by his grandfather Toni Antoni, Papa Fred Sharpe, Grampa (John) Wasyliv, Nana Sharpe, Uncle David Wasyliv, Uncle Gary Macmillan, and cousin Douglas Wasyliv. Jestin received his education at Princess Margaret Elementary School k-7, Riverside Community School 7-8, Carlton Comprehensive High School 9-12. He graduated in 2008. Jestin entered the workforce in 2007 employed part time at Home Building Centre where he worked until the fall of 2008 following the suggestion and assistance of Don Crites and his sponsorship to make him a member of UA LOCAL 179. He became an employee of Thorpe Bros in November 2008 apprenticing for

'Mo and Jim' who were then as instrumental for his work at the commercial level within the UA179 as Bill and Betty Thorpe for his professional achievement as a Red Seal Journeyman in December 2014. His job ended at Thorpe Bros in 2015 and on to the call list UA179 pipefitting work at the industrial level in his trade. Jestin was a member of the PA Barveenok Ukrainian Dancers from 1995-2008. He joined the club with his eye on the red boots. Once he had advanced to red boots his eye had began to focus on the girls they could dance with but also impress. The joy this brought began with those just too cute gold medalist Hutzel Boys to the Seniors group that dazzled and brought down the crowds by time of graduation. Jestin wouldn't but could play the piano with 9 years of lessons taught by Linda Campbell until he graduated in 2008. He played the bells at Princess Margaret, and was a trumpet player for 5 years in the school band program. He participated in soccer for 7 seasons with his last year in 2003 extending to compete at provincial level in Lloydminster. He and his Dad took their hunter safety training together after the move to the acreage. He was given a trophy for highest marks in their class. He obtained PADI certification inspired to go diving with his dad which they did while on the second family vacation to Cuba in 2004 at Jibacoa. Jestin shared a special bond with many of his cousins, Great Aunts and Uncles, due especially to the tireless commitment and abundant love of his Gramma and Grampa Wasyliv. He was blessed, being raised as the only grandson ... in town! He was proud of his family heritage which was only encouraged more and flourished due to the extended family that were so active and present while growing up.

Jestin leaves behind many friends and coworkers and brethren of LOCL UA 179. He touched most everyone with his sharp wit and wry humour. His friendships were loyal and laced with his antics but mostly his love. As he was not spared of insurmountable torment we too agonize our loss. Loved and longed for Jestin. May you be granted the peace you sought for as for the mercy we pray to be granted on your loved ones -- those who did, did not and in the simplest truth-go on each day but for and by the grace of God.

Local 179 Memorial

Dwight From

September 28, 1945—January 19, 2018

It is with great sadness that we announce the passing of Dwight on Tuesday, January 16, 2018 at the age of 72. He was predeceased by parents Evelyn and Rueben From. Left to cherish his memory are his children Cindy (Dave) Trevena and Randy From; partner Leona Buchanan; grandchildren Jennifer, Randi, Miranda, Amy and Allyson; six great-grandchildren; sisters Doris, Laura, Janet; and brothers David, Harvey, Carl, Ernie and Ken. Donations in memory of Dwight may be made to the Heart and Stroke Foundation of Saskatchewan, 1738 Quebec Avenue Unit 26, Saskatoon, SK S7K 1V9

Mark Pick

January 29, 1963 ~ January 23, 2018

Mark Pick, son of Elva Pick, late of Midale, SK, passed away Tuesday, January 23, 2018 at St. Joseph's Hospital, Estevan, SK at the age of 54 years. A Private Family graveside service will be held at a later date.

Thomas Flaherty

August 27, 1932 - February 13, 2018

It is with deep sadness that we announce the passing of our dear loved one at the age of 82. Tom was predeceased by his parents Thomas and Betty Flaherty, his first wife Marie in 1993, his second wife Ina in 2016, and his sister Kay Beznoska in 2005. Left to mourn Tom is his daughter Karen Gunnlaugson; granddaughter Nichole (Norm Tutt), great-grandchildren Logan, Naomi and Chloe. Daughter Deborah Anne; grandchildren Jason Nystedt and Jesse Goodwin, great-grandchildren Shae, Jaden, Avian, Gage and Slade. Daughter Teressa Karr (Pat); grandchildren Audrey Karr (Christina), great-grandchildren Tayah (Ty), great-great-grandson Adriel, grandson Michael Karr (Allie), great-grandchildren Kaelis and Mekhi, grandson John Karr, and granddaughter Katie Karr. Daughter Kelly Flaherty; grandson Nikolaus Malczewski, great-granddaughter Lexa, grandson Adam Malczewski (Janelle). Brother Pat Flaherty, aunt Millie Dawson, stepdaughter Karen Platz; step-grandchildren Randee, Jennifer and Hayley. Stepdaughter Judy Kilpatrick (Michael); stepdaughter Terry Sawyer; stepson Barry Sawyer (Janice), and step-grandchildren Benjamin and Abby. Tom's special friends, Swen Garvick, Barb Beaulieu, Tim Zimmerman and fiancé Karla Kewell, as well as numerous nieces, nephews, cousins and friends. Tom was born in Lloydminster SK. He married Marie Ewins in 1957 and together raised their family, mainly in Saskatoon. Tom had a very successful career with tickets in plumbing, gas fitting and pipe fitting. He taught classes at Kelsey and ended his career as a City Inspector. Tom was very proud of his Irish Heritage, making many trips to Ireland to visit his family. He also took all of his daughters to Ireland. Tom was always there to help everyone, and always put everyone before himself. Tom loved his family and friends beyond words. He had a great sense of humour, and enjoyed his walks around Diefenbaker Park (which he did every day until he no longer could). He liked to read, to play his flute, and liked to go for drives especially at harvest time. He fought a long courageous battle with cancer, and is now at peace. A special thanks to Dr. Erika Penz. At Tom's request there will be a private family memorial service. In lieu of flowers, donations may be made to the Saskatchewan Cancer Agency, Saskatoon Cancer Centre, 20 Campus Drive Saskatoon, SK S7N 4H4.

Melvin Kokoski

May 11, 1945 - March 22, 2018

In the early morning hours on Thursday, March 22, 2018, Melvin Garry Kokoski passed away into eternal rest after suffering a heart attack at home in Saskatoon.

Melvin was born to George and Elizabeth (Mucha) Kokoski on May 11, 1945. He was the eldest of six children. He grew up on a farm in the Horse Lake District, attending Horse Lake School.

In the early 1960s, Melvin worked in Regina at a cement plant for a couple of years, then worked for his Uncle Bill Kokoski operating a Cat clearing land for farmers. In 1963, he moved to Calgary, where Melvin worked in construction. He received his Red Seal Journeyman Plumbers at SAIT in 1969.

He married his love, Lorraine Fanthom, on February 12, 1966. They have three children: Garrett, born in 1966, Tracey in 1968, and Kyle in 1971.

In 1973, Melvin and Lorraine decided to move back to the family farm in the Horse Lake District, where they farmed and raised purebred cattle along with Melvin's parents and brother Nestor. Along with farming, Melvin managed his own plumbing business, Mel's Plumbing & Heating, in Foam Lake. In 1984, they moved off the farm to Yorkton,

Local 179 Memorial

continuing the plumbing business. When the children completed their schooling, Melvin and Lorraine moved to Saskatoon in the early 1990s while the kids attended university. Melvin continued to work in his trade at numerous locations, including the Husky Upgrader at Lloydminster, Weyerhaeuser in Prince Albert and in northern Saskatchewan and Alberta under Local Union 179. He received his Journeyman Steamfitter ticket in 1993 while Lorraine remained in Saskatoon.

Melvin retired in 2002. He loved being with his children and grandsons, Ryan and Craig, watching them play hockey, gymnastics and soccer, teaching them how to fish and hunt. He loved to watch football (he did play with the Calgary Colts), hockey, horseshoes, hunting and fishing, and playing card games! He loved his family immensely, often phoning nephews and nieces, brothers and sisters and his mother, always teasing her! Melvin cared about young people and to this day many of his children's friends call and visit regularly. He will be missed! Family get-togethers were very, very important to Melvin.

His favourite pastimes include picture taking of nature, animals, birds and collecting unusual rocks with the hope of finding a treasure, perhaps a jade stone, or maybe a precious stone that was valuable. Most of this was acquired while at the hunting shack, his oasis away from city life. Nature and its beauty were truly the gifts Melvin valued and cherished. Oh he will be missed by all of us...

Melvin was predeceased by his father George, infant sister Patricia, mother-in-law Hazel Fanthom, father-in-law Alfred Fanthom of Calgary, aunts, uncles, cousins and close friends.

Left to cherish his memory are his wife Lorraine; son Garrett; daughter Tracey (Blair) Torgerson; son Kyle; special grandsons, Ryan Torgerson and Craig Torgerson, all of Saskatoon; mother Elizabeth Kokoski; Delores (Timothy) Hodge of Cloverdale, B.C.; Nestor (Christine) Kokoski; Kelly Kokoski (Rob Blight); Kevin (Quincy) Kokoski of McDowall, Sask.; sister-in-law Marie (Grant Winter) of Strathmore, Alta.; and many cherished nieces and nephews, aunts, uncles and cousins ... and also Jasper.

John Nemeth

October 3, 1936 - March 8, 2018

NEMETH, John John passed away on March 8, 2018. He was predeceased by his parents, 2 brothers and 3 sisters all of Hungary. John is survived by his wife Isabelle; daughter Elizabeth (Don) Hannah, Carla and Sylvia; 3 grandchildren; sisters Barbara and Irene of Hungary as well as many nieces, nephews, cousins and close friends at the Hungarian Club and cousins in Saskatchewan, along with Alex, his brother-in-law in New Jersey, USA.

Patrick Bryson

July 19, 1955 - April 26, 2018

It is with heavy hearts that we announce the peaceful but sudden passing of Patrick James Bryson in the early morning of April 27, 2018 at the age of 62. Patrick will be forever missed, loved and remembered by his loving wife of 35 years, Alice Bryson. He will also be loved and sorrowfully missed, yet live on through his daughters Michelle (Erik) DeVries, Nicole (Jeff) Wiley, Patti Schultz, grandchildren Austin, Hannah, Hunter and Bella, mother Vi Bryson, sisters Linda (Vince) Fiorante and Marci Nast. Also left to grieve are the many nieces, nephews, cousins and friends who had the honour of being a part of Patrick's life. Patrick is predeceased by his father William Bryson, brother Billy Bryson and sister Janet Bryson.

Anyone who had the distinct pleasure of knowing Patrick is very much aware of the love that he had for life. It didn't matter how big or small the life event was, Patrick approached everything the same, with unsurpassed passion. Whether it was being a loving husband, father, grandfather, working around the house, or being an incredible plumber, Patrick lived every day of his life incredible pride. And it always showed. Patrick leaves all of us with the value of having true pride in everything we do. He also challenges us to live with the unconditional love that he showed to all. Patrick enjoyed the simple things in life. He also wanted to keep the celebration of his passing just as uncomplicated. As he requested, there will be no funeral service. As an alternative to grieving, remember Patrick as you individually knew him. Let his legacy live on through all of us. In lieu of flowers, please make a donation to the charity of your choosing in Patrick's name.

Glen Milligan

February 16, 1957 - April 16, 2018

Glenn W. Milligan passed away on April 16, 2018. He was predeceased by his two brothers Jim and Rob and his father Ian. At his request there will be no funeral, but he wanted everyone that knew him to celebrate his life in their own way. His love for his family and friends was always there.

Local 179 Memorial

Doug Purcell

February 23, 1962—April 19, 2018

Doug passed away peacefully with his family by his side on Thursday, April 19, 2018 at the age of 56 years. He was predeceased by his father Peter; and infant brother Kenny. Doug will be lovingly remembered by his wife Sherry; two daughters Cabree and Jenna; mother Kathy; sisters Karen (Ed) and Janis (Gary); brother Rob; as well as numerous extended family and friends. The family wishes to extend a special thank you to his oncologist Dr. Souied, his "little buddy" nurse Jamie, and all the staff who cared for Doug during his stays at the Pasqua Hospital and Wascana Grace Hospice. Donations in memory of Doug may be made to Caring Hearts (formerly Regina Palliative Care), Suite 200 2150 Scarth Street, Regina, SK S4P 2H7 or Wascana Grace Hospice, 50 Angus Road, Regina, SK S4R 8P6.

Ed Usselman

January 4, 1937 ~ April 5, 2018

Ed Usselman passed away peacefully on April 5, 2018 at the age of 81 with his family by his side at St. Paul's Hospital. Dad was born January 4, 1937 to Leo and Verla Usselman. Dad grew up on the family farm in rural Saskatchewan, the eldest of seven boys. Left to mourn Dad's passing are his four children, Rob (Lynette), Brent (Sharon), Barry (Coreen) and Brenda (Paul); the mother of his children, Jeannine; eight grandchildren, Janelle, Rylan, Vanessa, Kelsey, Levi, Cody, Lexi and Vance; two great-grandchildren, Olivia and Elijah and five brothers, Ray (Iris), Ron (Dorothy), Don, Clarence (Sheron) and Wayne; as well as numerous nieces and nephews. Dad was predeceased by his parents, brother, Arnold, sister-in-law Denyse and nephew Darryl. Throughout Dad's life he worked hard as a plumber, pipe fitter and farmer. Dad was heard laughing the hardest and the most when he was teasing one of his many grandchildren, whom he was so proud of. In Dad's later years he looked forward to his weekly runs to the casino - Dad never said no to a trip to the Dunes. We want to extend our heartfelt thanks to the staff at St. Paul's Hospital for their care and compassion to Dad in his last few weeks. Donations can be made to the Canadian Bladder Cancer Society.

Christopher Benesh

September 10, 1961 - May 22, 2018

BENESH, Christopher Lester, 56, passed away in his home on the morning of May 22, 2018. He was born on September 10, 1961, son of the late Victor and Ann Benesh. Christopher is survived by his daughter Stephanie Buck and her husband Trevor of Regina, SK; two grandchildren Zoe and Kayden; two sisters Karen (Miles) and Carol; brother Frank (Deb); brother-in-law Gord as well as eight nieces and nephews and several great-nieces and nephews, cousins, aunts and uncles; his best friend of 30 years Curtis Halbgewachs and family, Stu Isted and the rest of his Sasktech family. He was predeceased by sister Kathy.

Derek Cherkas

July 8, 1986 - May 10, 2018

Derek Alexander Cherkas July 8, 1986 - May 10, 2018, Yorkton, SK, age 31 years. Derek was born and lived in Kamsack with his brother Ben and his parents Darryl and Margy. Derek and Ben lived in town but spent a lot of time at the Cherkas family farm, sharing good times with their Dad, grandparents, uncles and cousins. Derek was a gentle and sensitive soul. Although he didn't have an aggressive personality growing up, he loved sports and enjoyed playing hockey and football. Derek graduated from KCI in 2004. He had numerous career path ideas. He moved to Brandon right after graduation and lived with his mom until 2008. Derek worked at Precision Toyota for a year in order to save money for school. In 2005 - 2006, Derek attended Assiniboine Community College and took Power Engineering. His first job was at Simplot in Brandon. During these years Derek joined the Brandon Boxing Club. He had a passion for boxing, jiu-jitsu and UFC. Derek was curious about the plumbing trade so he worked briefly at P&J Plumbing in Kamsack. Then he took a term job at the plant at Wyeth Organics in Brandon. When he moved to Yorkton in 2008 he started working at LDM while it was in its early stages. Derek then joined UA Local 179 and received his Journeyman Pipefitting certificate in October 2015, shortly before his diagnosis of brain cancer. While pursuing his trade, Derek met numerous people and made so many long-lasting friendships, male and female, of all ages. His natural good nature and genuine exuberance made it easy to meet people all over the province where he worked in many locations. He loved to hear everyone's unique life story and they, in turn, were inspired by Derek. In early 2014, while attending technical training in Saskatoon, Derek met the most amazing girl, Amber Radom, and in her found his true love. He also gained the love of Amber's family and they all became a second family to Derek. Derek loved his family and he touched all of their hearts. He had a special and unique relationship with his grandparents and many aunts, uncles, and cousins. On November 30, 2015, Derek was diagnosed with Stage IV

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brain cancer, a glioblastoma. Although a devastating diagnosis, Derek was positive and immediately pursued natural and unconventional treatments. Derek underwent a craniotomy to remove a large amount of the tumor and did undergo radiation and some chemotherapy in Regina. During this time, Amber was going to school but stood by Derek in every sense of the word. She was by his side as he underwent treatment and they never stopped seeking knowledge to beat this most aggressive type of cancer. While attending DCA injections in Regina, Derek met wonderful people and again inspired them with his optimism and hope. Derek so badly wanted to cure his cancer, not only for himself, but so he could crusade for others. He wanted to blaze a trail to help others with brain cancer. Derek has touched so many lives with his amazing strength and courage. He is an inspiration and will forever be in our hearts. Our warrior made his mark on the world. We love you Derek. We will never stop missing you but now you can rest peacefully. Derek is loved and remembered by his mother Margy, brother Ben and fiancée Amber, grandmother Donna Cherkas, the Radom family and numerous aunts and uncles and cousins. Derek was predeceased by his father Darryl, grandfathers John Cherkas and Mel Ralph and grandmother Agnes Ralph. On the day of ascension, You rose to the sky God needed a warrior, You answered his cry With eyes of the ocean, We all heard your roar You're out of our sight, But in our hearts forever more You left us all with memories In your own special way We'll never forget your 11,617 days To my son, my lover, my brother, my friend Hakuna Matata, We'll see you again. --Brett Hesterman.

Kirk Guttman

May 2, 1961—May 4, 2018

GUTTMAN, Kirk passed away peacefully surrounded by his wife and family on Sunday, March 18, 2018 at the age 56 years. Predeceased by his father Art, Kirk will lovingly be remembered by his wife Sharon; daughter Christie (Dustin) Klym; grandson Jack; granddaughter Charlie; mother Phyllis; brother Kevin (Sabrena); father-in-law and mother-in-law Barry and Dee McGowan; sisters-in-law Barb (Michael) Poth and Lynn (Ken) Kosloski; as well as many special nieces and nephews; and two faithful furry friends Kahlua and Winnie. Kirk was born May 2, 1961 to Phyllis and Art Guttman in Long Beach, California, spending his early years in Garden Grove. In 1975 Kirk and his mother moved to Regina where he attended and graduated from Martin Collegiate High School. After graduation he returned to the States to attend California State University in Long Beach. In 1980 he returned to Regina in his 1968 Camaro, continuing his education at the University of Regina, but a change in direction led to his journeyman designation in plumbing. He started working for Monarch Plumbing under the careful mentoring of Doug Christie. In 1983, Kirk was introduced to Sharon by mutual friends; they were married the following October 20, 1984, and would have celebrated 34 years of marriage. Kirk and Sharon welcomed their first and only child Christie on April 26, 1988, on her mom's birthday. In July 1988 Kirk became Doug Christie's first employee of Christie Mechanical working toward Project Manager, and through the years working so closely they became very good friends. Kirk would always strive for excellence through his career and would have celebrated 30 years with Christie Mechanical this summer. Kirk's commitments and integrity was never less than 100 percent, often resulting in countless hours at work as no job could be left undone. Even with his demanding work schedule, Kirk always had time for his family. He played an active role in all of Christie's activities, especially her baton twirling becoming the president of SK Baton Twirling Association. Family gatherings were also very important to Kirk, be it a wedding or backyard barbeque where Kirk always took a genuine interest in the people he loved. He was very mechanically inclined and willing to help anyone fix or repair anything in need. Kirk and Sharon enjoyed travelling, making numerous trips to California to visit his dad and family, skiing, Las Vegas or just enjoying quality time together in their backyard.

Louis Lorge

January 1, 1942 ~ June 11, 2018

Louis Dwayne Lorge, aged 76 years of Moose Jaw, SK passed away on Monday, June 11th, 2018. Lou was born in Shaunavon, SK on January 1st, 1942 and grew up on the farm east of Shaunavon. He moved to Moose Jaw and where he spent his life with his wife, Janice. They had just celebrated their 55th wedding anniversary on June 5th, 2018. Along with Janice, Lou is survived by his sons: Curt (Jackie) and their daughters Gabrielle and Rachel; Brent (Darcy) and Brent's son Madison (Kristina), their daughter Elliot, Brent's son Zachary (Elly), and Brent's son Jeffrey; Lou's two brothers, Jack (Rolande) and Dave (Moe); brothers and sisters-in-law: Bev (Bill) Itcush, Keith (Joey) Berglind, Wenda McArthur, and Debra Berglind; as well as many nephews and nieces. He was predeceased by his parents, Ed and Alma Lorge; and in-laws, Lloyd and Florence Berglind. Lou worked as a welder at Kalium Chemicals for 27 years, as well as shut downs around the province, Sask Highways, and helped to build the pool at Temple Gardens. His true passion was for building cars, which started with a special custom Dune Buggy, a gorgeous red convertible 1940 Chev, and an incredible blue 1940 Ford truck. He was always fixing or building vehicles and was known for his tremendous fabrication skills and attention to detail. Lou was a capable plumber, electrician and carpenter as well. He took great pride in the upkeep of his

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home. Always ready to lend a hand and pass along his knowledge, Lou was the go to guy when car guys in Moose Jaw needed a solution to any problems. He completed his last project this past fall, rebuilding a vintage 1939 Ford 9N tractor. It was a similar tractor to the first one the Lorge's ever had on their farm. Lou passed along his creative skills to his sons, Curt operates a home renovation business and Brent owns Brentz Garage, an old school mechanic shop.

Patrick Sullivan

March 28, 1943 - June 25, 2018

With broken hearts the Sullivan family announces the passing of Patrick Leonard (Sully) on Monday, June 25th, 2018. Although Pat battled Parkinson's for 22 years and had a number of challenges the past twelve months, his passing was unexpected and sudden. Pat was born in Moose Jaw, SK and attended St Louis College. He was a fixture at the YMCA in his younger years winning many athletic awards. As he grew older and discovered his love of cars, he became a bit of a "wild child". It was a "Smokey and the Bandit" era and he certainly gave his parents a grey hair or two. Pat met his wife, Marilyn Usher, and they were married June 29th, 1968. They missed celebrating their 50th Anniversary together by four days. Pat was a welder/pipe-fitter, working pipeline for several years until taking a job at Catalytic Construction at the Belle Plaine potash plant to be home with his family. He was well-respected in the industry and excelled at his job. Pat never missed a ball game, dance recital, or drum competition. He was proud of his kids and took every opportunity to travel with them. Motor-homing through Eastern-Europe, cruising the Caribbean, and touring Scotland and Australia were some of the highlights. He even learned to embrace hot holidays in Cuba and Mexico. Pat finally got to the Barrett-Jackson car auction in Scottsdale, AZ three years ago, which was always on his bucket list. He loved watching his grandsons' sports and cherished every moment with them. He was predeceased by his father, Roy; mother, Helen; infant brother, Michael; in-laws, Fred and Brenda Usher; and brothers-in-law, Robbie and Gordie. Pat will be terribly missed by wife, **Marilyn**; daughter, **Robyn**; son-in-law, Ashley; grandson, Rhys; son, **Ryan**; grandsons, Ronan and Nolan; brothers-in-law, Harvey (Emily) and Ray (Lynn); sister-in-law, Bev (Dennis); and their families; as well cousins, and many life-long friends. Pat met each and every challenge with courage and calmness. He never complained, and if asked how he was, he always answered "good". Pat has left a void in our lives that can never be filled. Life will never be the same. Pastor Marvin Seaborg will officiate and a private family interment will take place at Sunset Cemetery. Flowers are gratefully declined. As an expression of sympathy, donations in Pat's name may be made to the Royal University Hospital Foundation for Parkinson's Disease, 103 Hospital Drive, Saskatoon, SK S7N 0W8.

Elmer Zook

May 12, 1941 - June 5, 2018

ZOOK, Elmer May 12, 1941 - July 5, 2018 Elmer, beloved husband, father and Gigi, passed away peacefully in the early hours of July 5, 2018, with his family by his side. Elmer is lovingly remembered by his family: his wife, Sophie, his son, Kelly Zook, his daughter Tanya (Dana) Manegre, and grandchildren, Aidan and Joshua Manegre. Elmer will be greatly missed by his brother, sisters, sisters-in-law, brothers-in-law, numerous nieces, nephews and friends. In lieu of flowers, a donation in Elmer's name, can be made to the Heart and Stroke Foundation

Charles Steele

March 5, 1964—July 1, 2018

It is with great sadness that we announce the death of Charlie Steele, Age 54, who passed away suddenly at home in New Brunswick on Sunday, July 1, 2018. Born in Glace Bay he was a son of Joseph and Alexis (MacDonald) Steele, Port Hawkesbury. He is survived by his wife, Darlene (Kyle), New Brunswick; brothers, Paul, Saskatchewan and Vince (Amanda), Sugarcamp; son, Tyler, Dominion; step-children, Hayley and Jason, New Brunswick; grandchildren, Victoria, Campbell and Caden; daughter, Sonya; many nieces and nephews. He was predeceased by his brother, John Bernard. Charlie was a free spirit who enjoyed the outdoors; sitting by the fire, fishing or trailing with his friends. He had a great sense of humor and always had a smile or a friendly word for the people he met. He was happiest when spending time with his two best friends, his son, Tyler and granddaughter, Victoria. Charlie was multitalented and master to anything that involved working with his hands and worked as a painter and body man until he joined Local 682, Sydney and later Local 179, Saskatchewan where he worked as a Welder out West. He will be greatly missed by those who knew him. Cremation has taken place. Funeral mass will be held at 10 a.m. on Tuesday, July 10 in St. Joseph Roman Catholic Church, 138 Granville Street, Port Hawkesbury with Father Conrad Edwards officiating. Donations in memory of Charles may be made to a charity of your choice

Local 179 Memorial

Thomas Sweeney

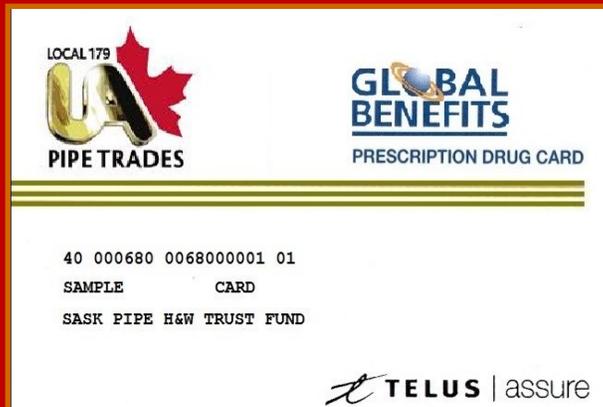
December 11, 1933 ~ August 6, 2018

SWEENEY, Thomas "Tom" 1933 - 2018 It is with profound sadness that we announce the passing of Tom George Sweeney on August 6, 2018 at Sherbrooke Community Centre. At Tom's request there will not be a funeral. In lieu of flowers, please donate to Parkinson Canada - Saskatchewan (#110B - 2103 Airport Dr, Saskatoon, SK S7L 6W2) or to Movement Disorders Program at RUH (103 Hospital Dr, Saskatoon, SK S7N 0W8).

Grant Young

September 21, 1964 - October 19, 2018

Grant was born in Biggar, SK on September 21, 1964, son to William (aka Bill) Young and Vera (nee Hedges) Johnson-Young. He remained close with his mother to this day. He had five brothers and one sister... Garth, Keith, Lynn, Glen, (then Grant), Darren, and David. Ted Johnson later became Grant's stepfather, who also had three children, Tim Tammy, and Shelby... all who Grant considered siblings. (Grant has been predeceased by his father Bill, stepfather Ted, and stepsister Shelby.) He was raised in Stoughton during his early years and then moved to Swift Current, where he went to High School. He worked for Western Hide and Fur until he moved to Regina with friends in his early 20s. He met Joyce in 1987, along with her daughter Marie, who was six years old. His only son Bret was born three years later in 1990. Joyce and Grant were married on May 22, 1993 at Holy Family Parish. They just celebrated their 25th Anniversary this year. Grant received his Journeyman Certificate as Sprinkler Systems Installer on Feb. 22, 1993, and worked mainly for Vipond Fire Protection. He leaves to mourn: mother Vera; his siblings listed above; wife Joyce; son Bret; stepdaughter Marie and son-in-law Joe; grandchildren Kaili and Vaida; mother and father-in-law Harley and Dorothy Williamson; brother-in-law Brent who was one of his best friends in life. He also leaves behind many nieces, nephews, in-laws, and friends. He was a good Father, Grandpa, Uncle, Brother, Son, Husband and Friend. Even though he struggled internally for many years, he tried to do everything for us. He was kind hearted and generous, always meaning well. Grant died on October 10, 2018. We will mourn his passing, and our world will never be the same...but we forgive him, and we take comfort in knowing he will finally be at Peace and with God.



NOTICE: The Prescription Drug Card you received in the mail from Global Benefits can only be used to purchase Prescription Drugs. All other services such as Dental, Vision, Massage, Chiropractor, etc. you are still required to fill out the reimbursement forms and send in your receipts to make a claim.

**Congratulations to the following members of
UA Local 179 who have recently received
Journeyman Status in their
respective trade or received an additional
Journeyman Ticket:**

CONRAD ABRAM, AINA ABIMBOLA, JAMES AHRENS, KOSSIVI ASSIOBO,
MOHAMED BAH, RILEY BALZER, ASHLEY BANKS-LAVALLEE, TRAVIS
BROWN, TRACY BUJACZEK, DORDELL CARLBERG, COREY CHELLE,
CHRISTOPHER DANYLCHUK, LEON DEVYLDER, CHAD DUFAULT, MARK
EASTON, RYAN FISHLEY, DALLAS FOLLICK, TRENT FORSBERG, KYLE
GARDEN, JARED GEIST, CHRISTOPHER GERL, SHANE HANDFIELD, RYAN
HESTERMAN, JASON HICKS, TYLER HOOVER, CHRIS JANEX, SHELDON
KANAK, CHRISTIAN KINZIE, CHAD KLATT, VAUGHN KONANZ, KAILA KRIS-
TIANSEN, WEI SHENG LAI, SYLVAIN LESSARD, PETER MACDONALD,
JOHN MICHAEL MACISAAC, DEAN MACKIN, DYLAN MAGDALIN, ANDREW
MALINOWSKI, KEITH MCLEAN, MARSHALL MOORE, JASON MOREAU,
DANIEL MURPHY, JAREK MUS, KYLE OLSEN, BRAD OSASK, CURTIS OT-
TERSON, TYLER PEDERSON, MITCHELL PELLERIN, CALEB PETERS, COLIN
PHILLIPS, TOM RINK, JOHN RITSON, TANNER SAUL, WAYNE SAUL, JOSH-
UA SEIB, ERIC SHUPARSKI, TIM SHUYA, ANDREW SMALES, DARYL
SPOKES, DUSTIN STURGESS, PENG SUN, EMMET URSU, ARON VANDER-
STELT, DEREK WEIR, SHANE WILLIAMS, CODY YABLONSKI

Regina Christmas Party

Sask Science Centre

Dec 1, 2018

3:30 to finish

2903 Powerhouse Drive, Regina



Saskatoon/Prince Albert Christmas Party

Wilson's Lifestyle Centre

Dec 9, 2018

5:00 pm to 8:00 pm

303 Owen Manor, located in Brighton
Marketplace, corner of Hwy 5 and
Mcormond, Saskatoon

To register please contact the Regina Office at 306-569-0624
before November 22, 2018.

For the Saskatoon/Prince Albert Christmas Party - Anyone interested in the go-carts can call The Stoked Centre at 306-955-9580 ext. 2070 to get information on filling out the waiver before hand.

UA LOCAL 179 MEMBERSHIP MEETINGS

NOVEMBER GENERAL MEMBERSHIP MEETING - Saturday, **Nov 17, 2018** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

DECEMBER GENERAL MEMBERSHIP MEETING - Saturday, **Dec 15, 2018** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon, SK**

JANUARY GENERAL MEMBERSHIP MEETING - Saturday, **Jan 19, 2019** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

FEBRUARY GENERAL MEMBERSHIP MEETING - Saturday, **Feb 23, 2019** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon, SK**

MARCH GENERAL MEMBERSHIP MEETING - Saturday, **March 16, 2019** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

APRIL GENERAL MEMBERSHIP MEETING - Saturday, **April 27, 2019** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon, SK**

MAY GENERAL MEMBERSHIP MEETING - Saturday, **May 25, 2019** at 11:00am at the UA Local 179 Union Hall, 402 Solomon Drive, **Regina, SK**

JUNE GENERAL MEMBERSHIP MEETING - Saturday, **June 22, 2019** at 11:00am in the **Saskatchewan Room at the Ramada Hotel, 806 Idylwyld Dr. N. in Saskatoon, SK**

There is no substitute for a UA Craftsperson!

Please return undeliverable Canadian Addresses to:

UA Local 179
402 Solomon Drive
Regina SK S4N 5A8

Contact Us

UA Local 179,
402 Solomon Drive,
Regina SK S4N 5A8
P:306-569-0624 or
1-877-563-7179
F:306-781-8052
E: mail@ualocal179.ca
Call-out Tape:
P: 306-569-3641 or
1-877-893-2179

Saskatoon Office
334 Robin Way,
Saskatoon, SK S7K 0X2
P:306-956-1061
F:306-956-1065

UA/SPI JTAC
Training Centre:
334 Robin Way,
Saskatoon, SK S7K 0X2,
P: 306-651-3737 or
306-651-3777
E: skppin@sasktel.net

Regina Training and
Apprentice Dispatch Office:
402 Solomon Drive,
Regina SK S4N 5A8
P: 306-522-4237 or
1-877-893-2179

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